## EXHIBIT B

1		TATES BANKRUPTCY COURT		
2	DIS	TRICT OF DELAWARE		
3	IN RE:	. Chapter 11 . Case No. 23-11069 (CTG)		
4	YELLOW CORPORATION, et al.,	<ul><li>(Jointly Administered)</li></ul>		
5		·		
6		. Courtroom No. 7		
7	Debtors.	<ul><li>824 North Market Street</li><li>Wilmington, Delaware 19801</li></ul>		
8		. Tuesday, August 6, 2024		
9		10:00 a.m.		
10	TRANSCRIPT OF HEARING BEFORE THE HONORABLE CRAIG T. GOLDBLATT			
11	UNITED STATES BANKRUPTCY JUDGE			
	<u>APPEARANCES</u> :			
12	For the Debtors:	Michael Slade, Esquire		
13 14		KIRKLAND & ELLIS LLP KIRKLAND & ELLIS INTERNATIONAL LLP 333 West Wolf Point Plaza Chicago, Illinois 60654		
15				
16	For Central States:	Brad Berliner, Esquire CENTRAL STATES FUNDS 8647 W. Higgins Road		
17		Chicago, Illinois 60631		
18				
19	(APPEARANCES CONTINUED)			
20	Audio Operator:	Jadon Culp, ECRO		
21	Transcription Company:	Reliable		
22		The Nemours Building 1007 N. Orange Street, Suite 110		
23		Wilmington, Delaware 19801 Telephone: (302)654-8080		
24		Email: gmatthews@reliable-co.com		
25	Proceedings recorded by electronic sound recording, transcript produced by transcription service.			

1	APPEARANCES (CONTINUED):	
2 3 4	For the MEPP Pension Funds:	Edward Meehan, Esquire GROOM LAW GROUP 1701 Pennsylvania Avenue, N.W. Washington, DC 20006
5	For MFN Partners LP:	Eric Winston, Esquire QUINN EMANUEL URQUHART
6		& SULLIVAN LLP 865 S. Figueroa Street
7		10th Floor Los Angeles, California 90017
8		
9	For the Ad Hoc Equity Committee:	Gabriel Sasson, Esquire PAUL HASTINGS
10		200 Park Avenue New York, New York 10166
11	For the PBGC:	Benjamin Kelly, Esquire
12		John Ginsberg, Esquire PENSION BENEFIT GUARANTY
13		CORPORATION 445 12th Street SW
14		Washington, DC 20024
15		
16		
17		
18		
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20		
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(Proceedings commenced at 10:00 a.m.) 1 2 THE COURT: Please be seated. So good morning. We are here in re Yellow Corporate, et al., which is Case No. 3 23-11069. Done a lot of reading. I've done my best to keep 4 5 it all in my head, though I confess every time I look at 6 something new, something else falls out. So I ask for 7 everyone's patience as we work our way through the issues 8 this morning. 9 But happy to hear from counsel to take us through 10 the agenda. I don't know if the parties have spoken about an 11 order of proceeding or the like. Mr. Slade. 12 MR. SLADE: Good morning, Your Honor. Mike Slade for the debtors. We are going to go first and then cede the 13 podium to my friends on the other side. 14 15 THE COURT: Okay. And you say go first, you mean go first with respect to which of the motions? 16 17 MR. SLADE: Well, I think they're all presenting 18 the same issues. 19 THE COURT: Okay. 20 MR. SLADE: I expected to cover all of the issues, unless Your Honor wanted to stop me at any point --21 22 THE COURT: No, that's --23 MR. SLADE: -- and then --24 THE COURT: That's -- it's fine with me for you to

go first with respect to all of the issues and then allow all

1 of the other parties -- is there anyone who objects to proceeding in that fashion? Okay. So that's fine with me. 2 Road maps as you go from point to point would be 3 helpful, just for my -- you will not insult me by assuming 4 5 that I need extra remedial help in connection with this. 6 MR. SLADE: I think I join Your Honor in that and 7 happy to proceed. I'm going to try to roadmap everything. 8 THE COURT: Terrific. Okay. So Mr. Slade, you 9 can proceed. 10 MR. SLADE: Yes. I have some slides I think will help. This worked earlier, so hopefully, it will work now. 11 And I have provided copies for my friends on both sides if 12 you guys want some. And I handed one up to --13 THE COURT: Oh terrific. There it is. Got it. 14 15 MR. SLADE: -- you earlier. THE COURT: Thank you very much. Thank you very 16 17 much. 18 MR. SLADE: Mostly, Your Honor, these are just the 19 actual sections of the various ERISA points because I think 20 it's super helpful when you're talking through them to actually have them in front of you. I've personally found it 21 22 very helpful. There are a lot of statutory rules to walk 23 through. 24 Also thank you and good morning, Your Honor. I'm 25 Mike Slade for the debtors. Your Honor, the --

THE COURT: Life is that way. 1

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MR. SLADE: It is, Your Honor. All right, Your Honor, there are four questions of law that we think are ripe 3 for summary judgment. And Your Honor, this first slide is 5 how we characterize the questions, although everybody can 6 answer them, ask them different ways.

The first question, in our view, is whether the SFA funds are assets that you have to account for in calculating UVBs, regardless of the PBGC's instructions to the contrary.

The second question is, assuming that there are UVBs to allocate to the withdrawing employer, is our liability capped at what would be 20 years of annual payments?

The third question is, when you're doing the allocation, whether two of the particular funds can do the allocation with reference to contribution rates we never paid and CBUs that we -- our employees never accrued.

And the fourth legal question, we believe, is whether you have to discount the payment stream to present value, assuming that they are limited to 20 years of annual payments.

Now, obviously, Your Honor, there are a lot of subsidiary questions within each one of these points --

25 THE COURT: Understand. MR. SLADE: -- but in our view, these are the four questions that we are asking you to answer as a matter of law which will really drive the claims of these particular funds in the cases.

THE COURT: Got it.

MR. SLADE: And our view, Your Honor, is that Congress answered the first three of these questions in ERISA, and it answered the fourth one in Section 502 of the Bankruptcy Code.

A lot of the briefing I view on the other side is focused on isolated passages within ERISA and within ARPA, which Congress passed a couple of years ago, which, in part, amends ERISA. And what I'm going to do this morning is to try to just walk Your Honor through the entire statute, because I think that's what the Court's job is, to read the entire and interpret the entire statute as a whole, including where there are particular parts of the statute at issue in this dispute fit. We want the Court to focus on the statutory language because we think we win if you do that. And that is all we are asking Your Honor to do in our motion.

So I want to start with the plain language of 1381(a) of ERISA, because we think this is the key section that answers many of the questions. And the language here is clear. And Congress has presented like a four-step walkthrough for how you calculate withdrawal liability. And

the Supreme Court described what the statute requires in the Gray case, which came out right after this was passed.

So in Gray, people challenged the imposition of withdrawal liability, you know, under the Fifth Amendment.

That was the argument that employers, before this was passed, okay, could walk away under certain circumstances and not pay withdrawal liability. And they relied on that. And the argument was that when Congress passed the statute retroactively imposing withdrawal liability, it was a violation of the Constitution.

And the Supreme Court rejected that argument and described what Congress was doing. And what the Supreme Court said was withdrawal liability is the employer's proportionate share of the plan's unfunded vested benefits, calculated as the difference between the present value of vested benefits and the current value of the plan's assets. It was a very clear statement of how the Supreme Court interpreted this portion of ERISA.

And the Third Circuit, for the curious, reiterated this exact same point just a couple of weeks ago in the Allied Painting case.

THE COURT: Okay, so the language you just pointed, it's now the 1393(c) language, right?

MR. SLADE: Yes. We're going to get there.

THE COURT: But first, back up. The language you

1 just read to me. I just want to orient myself. I just read 2 language that -- just back me up. So when the Supreme --3 MR. SLADE: 4 THE COURT: That was from Gray. 5 MR. SLADE: That was from the Supreme Court case 6 in Gray. 7 THE COURT: Okay. 8 MR. SLADE: So what that exact sentence that I read to you is in the Supreme Court's case, and the Supreme 9 10 Court cite right after that is C. 29 USC 1381 and 1391. THE COURT: 11 Got it. 12 MR. SLADE: That is what the Supreme Court is saying in the Gray case. And it was exactly the same thing 13 14 that the Third Circuit reiterated a few weeks ago in Allied 15 Painting. 16 THE COURT: Right. Okay. Yep. 17 MR. SLADE: So, you know, Your Honor, a few things 18 from the language, you know, from the beginning, from 1980 19 through today, Congress never said or did anything to 20 dissuade employers from withdrawing from fully funded plans. In 1981, if a plan was fully funded and an employer withdrew, 21 22 there was no withdrawal liability because there were no 23 unfunded vested benefits. 24 The purpose of the statute was to stop employers 25 from walking away when things were bad because that's what

they were allowed to do before the statute was passed.

Congress never gave the PBGC or the plans options for determining whether or not an employer had unfunded vested benefits or withdrawal liability. Instead, it provided a formula for determining that. And Congress provided that withdrawal liability is the portion of the UVBs that are applicable to the withdrawing employer as adjusted by the provisions below, 29 USC 1381(b). There are those four -- (b) (1) A through D.

And so if a plan put in place in its plan document that we don't want people to withdraw, so we're going to impose a penalty of a million dollars per employee if you withdraw, that would violate ERISA. If PBGC were to pass a regulation that said, we don't want people to withdraw, so irrespective of the fund's UVBs, we're going to impose a penalty of a million dollars per employee if you withdraw it, that would violate ERISA.

And the language is very clear. And our view is, to calculate withdrawal liability, all the Court should do is follow the formula set forth in 1381.

And so you start, of course, with whether or not you have unfunded vested benefits. And that is defined in 1393(c). It's a defined term. And the title of the section is a dead giveaway, Your Honor, the title of the section —determination of amount of unfunded vested benefits. I don't

think you can get any -- in the ERISA world, there's no way to get any clearer than that.

And this language confirms what I argued previously. If you read the different sections of ERISA together, Congress did not anticipate assessing withdrawal liability where the value of the plan's assets exceeds the amount of non-forfeitable benefits. And doing that would be inconsistent with the various portions of ERISA, including 1381 and 1393.

THE COURT: Can I stop you for a second?

MR. SLADE: Yes, sir.

THE COURT: Now, let's talk about this language. In the world before the American Rescue Plan, there are some set of rules, right, about, like, let's say, what counts as an asset? Does the future receivable from other employee -- from other employers count as an asset? What on your books counts as an asset? Right. There's been a determination that some other employer owes unfunded vested benefits. Do we count that? What's the source of those rules?

MR. SLADE: Some of them are in ERISA. There is a section that has a set of actuarial assumptions. Some of them the PBGC has prescribed by regulation.

THE COURT: Okay. So I guess here's my next question. The source -- forget about the American Rescue Plan for a moment. What is the statutory source? Is there

some organic statutory provision that says that the PBGC may, generally speaking, issue regulations to implement or carry out the terms of ERISA?

MR. SLADE: It's not quite that broad, but I think the one that my friends on the other side would point to would be within 1391. And what it says is that for actuarial assumptions, there is a delegation to PBGC 2, and I want to be precise.

THE COURT: Right so we're --

MR. SLADE: And we're going to get to this within

|| --

THE COURT: Right.

MR. SLADE: -- my presentation, maybe it's good to wait for that. But there are a series of assumptions, actuarial assumptions, that the PBGC is given authority to put into place, of course, with the overall requirement that all assumptions have to be reasonable, and they have to be based on the experience and expectations of the plan. And this is within, among other places, 29 USC 1401(a)(3)(B). Okay.

And so, you know, with specific reference to that,

I think it's hard to say that anything, no matter how you

characterize it, telling plans that they should ignore a lump

sum cash payment that the government is required by law to

provide to them, they should ignore it. It's hard to say

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that that sort of statement, regardless of what you say it
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    is, is reasonable or consistent with anybody's expectations
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    since you are 100 percent sure you're going to be receiving
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    the money.
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               THE COURT: Where in 1391 is the -- I know there
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    are a number of places in the statute where the statute says,
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    you know, the corporation made by regulation, do X, Y, or Z.
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               MR. SLADE: Yeah, I apologize. It's 1393 is the
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    actuarial assumptions.
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               THE COURT: Got it. All right. Hold on one
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    moment.
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               MR. SLADE: And so there you have -- it's (a),
    (b), and (c). (c) is what I just cited to Your Honor.
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               THE COURT: 1393.
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               MR. SLADE: The definition of unfunded, vested
    benefits.
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               THE COURT: Right.
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               MR. SLADE: And (a) is what delegates some
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    authority to the PBGC to prescribe actuarial assumptions --
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               THE COURT:
                           And -- okay, and so I understand. So
    I understand we're going to have a conversation about the
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    delegation contained --
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               MR. SLADE: Yes.
               THE COURT: -- in the American Rescue Plan. But I
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    want to, for a moment, think about the world without that.
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MR. SLADE: Yes.

well, this is just a question. Is it your position that the word "actuarial assumptions", when used in 1393(a) is about, essentially, the liability side of the equation? Right. I mean, in order to decide what's unfunded, you've got to make assumptions how long the employees are going to live. And is that what you think is the most natural use of the term "actuarial assumptions" there? Or does this -- do the actuarial assumptions include assumptions about the asset side of the ledger?

MR. SLADE: So, I think maybe 99 percent of it relates, for sure, to the liability side of the equation.

That's what actuaries are actually doing. I mean, I guess you could have, if it was a particularly strange asset, if it was a life insurance policy on somebody, you could see there being some actuarial assumption that could come into play on the asset side. But that's not what is at issue here, really, at all. So we don't think this is an assumption.

It's not an --

THE COURT: So, imagine one of the assets provides for a stream of payments over time. Would you think of valuing that as an actuarial assumption?

MR. SLADE: I think you could. It's possible.

THE COURT: Okay.

MR. SLADE: I mean, but it's not normally or naturally what an actuary would do. But I think it -
THE COURT: I'm sorry to take you off.

MR. SLADE: No, no. I want to be responsive to questions. I think, like the 1393(a) issue, I think, is covered in some of the hundreds of pages that Your Honor was reading through.

A couple things I would say about that. One is all assumptions, it's clear in ERISA, they have to be

A couple things I would say about that. One is all assumptions, it's clear in ERISA, they have to be reasonable and consistent with the plan's experience.

Ignoring a massive asset, which is cash the government's required to pay, doesn't qualify. And I do think it's important that within the same section, Section C, right below Section A, is the one that tells you what unfunded vested benefits are.

And so, Your Honor, in our view, the definition of unfunded vested benefits is very clear. It's on the screen.

There's no gap to be filled by administrative agency.

Congress has already answered this question.

So, Your Honor asked me about the portions of that formula. You know, what is an asset? What is a liability? Congress actually tells you that gives you a definition of the liability side, what is a non-forfeitable benefit? And this is on the screen now. 1301(a)(8). I think they made it a lot more complicated than it needed to be. But basically,

it is a vested benefit.

THE COURT: Right. And I'm sure -- there's nothing in front of me today -- there may be later -- but I take it there's nothing in front of me today that there's a dispute about what's the benefit? The concern is really about the asset.

MR. SLADE: I don't think that's a question that's in the parties' summary judgments present to Your Honor.

THE COURT: Right. Got it. Okay.

MR. SLADE: All right. So, unfortunately, Your Honor, the word asset, it's not a defined term within ERISA. It is a common sense term. I think a few things are clear about the word "asset" as it's defined in ERISA.

If you have the right to receive something, it's an asset. In my view, it's not all that different from what Your Honor would be evaluating under 541 of the Bankruptcy Code if a MEP was in bankruptcy. And the question was whether it's right under ARPA to receive the SFA was property of the estate. Of course, Your Honor would answer that question "yes".

Perhaps more applicable here, if something is or should be on your balance sheet, it is an asset. If it's an account receivable, it's an asset, unless it's not collectible. So if you have a withdrawal liability claim against some defunct employer that doesn't have any money to

pay you, it's an asset. But it might be worth zero on your balance sheet.

THE COURT: Right, but we have disputes all the time about how to value particular assets. And the question, right, is, does the PBGC have authority to issue regulations that tell us how to value things?

MR. SLADE: Yeah, we're certainly going to get to that and discuss it in detail. And I think, actually, ARPA answers that question.

THE COURT: Okay. Okay.

MR. SLADE: So I think my first, more general point is this is a -- Congress passed the law requiring to make these payments in a lump sum to the funds, and the PBGC has approved the applications. And at that point, I don't think any reasonable entity could call it non-collectible, even by 1 percent, it's money --

THE COURT: I understand that this is -- I mean, I get the sort of common sense, right. If a fund has a six-month treasury note on its books, that's an asset that you have to value. You know, you may not get paid cash until it matures, but we understand how to value that.

And you, I get the sense in which once Congress has passed a law that says you -- or at least once the PBGC has granted the funds, what you've got is something that in common -- so I get -- I'm with you there.

Look, let me just put my cards a little bit on the table to the extent it's helpful to the parties. I'm really leaning straight up on this case. So you should -- so what you do here is going to -- I really want to get it right, and I'm really asking for help.

Look, just to be blunt, I'm persuaded by the common sense proposition. This is inconsistent with your view, Mr. Slade. But I am moved by the notion that when Congress put billions of dollars to reinforce the pension system, it didn't mean that money to go to the withdrawing employers. It meant that money to go to the funds.

Whether the words that the statute does accomplish that objective, fairly read, strikes me as a fairly debatable question. And I'm struggling. So just so you understand where my head is, that's where I am.

MR. SLADE: There's no question the money is going to go to funds, and they're using it to pay benefits. And the question is what impact, if any, does that have on --

THE COURT: No, I understand, but the notion that that would reduce the withdrawal liability, there is something counterintuitive. I understand your statutory argument, and I want to probe it. But I start with the proposition, at least, that it's not the most commonsensical way of thinking about congressional purpose.

MR. SLADE: I think I understand where Your Honor

is going, and we're going to walk through exactly what Congress did. And I do want to walk through some provisions of ARPA at this point --

THE COURT: Okay.

MR. SLADE: -- which I put up on the screen. And I don't think these are debatable things. ARPA is very clear. If you're a multi-employer plan in critical status and if you apply, you're going to get the money. Congress was very clear on what you get and how you get it. You get the cash in a lump sum, there's no cap, you don't have to pay the money back, and you get all sums sufficient to pay all benefits through at least 2051.

I think the key point for purposes of this part of my presentation is in 1432(1), where Congress, we believe, said that the SFA is a plan asset when it told the funds that they have to segregate the SFA from other plan assets.

Because SFA funds, like everything else, are plan assets. I don't think there's any other way to read this particular language.

Plus, Your Honor, we know that when the SFA grants were made by the PBGC, these particular funds put the grant on their balance sheet, which is what anybody would do when a federal agency authorizes a payment to them, whether or not they receive the money.

And so I'm going to go on to the particular

sections that Your Honor was focused on. But when you go back to the formula in 1381, the first step, you calculate the unfunded vested benefits. We think it's clear from the language that you can't ignore your largest assets to create unfunded vested benefits if you have none.

If you do have unfunded vested benefits, then you go on to allocate what portion of them are attributable to you as the employer. And that's within 1391 of ERISA. Okay.

So there's a couple points about 1391 that I think are germane and cement the points that we're trying to make. And again, if you just look at the title of the various subsections, which are telling you what to do within these pretty complicated formulas, the titles of the sections alone tell you that what they are about is determine the amount of the unfunded vested benefits that are allocable to a particular employer that has withdrawn. Of course, that means that if there are no unfunded vested benefits, there is nothing to allocate.

So I think also, Your Honor, this particular provision, 1391(c)(5), is very telling. And Your Honor asked about some delegations that were made in ERISA to the PBGC. So here Congress is saying that PBGC can promulgate regulations to help a multi-employer plan determine what share of its unfunded vested benefits can be allocable to a withdrawing employer.

And I think this is getting at one of the first questions Your Honor asked me. And again, this relates only to how portions of your unfunded vested benefits can get allocated. But nothing here suggests that PBGC can change the way you calculate your unfunded vested benefits or to create unfunded vested benefits that within the plain definition of 1393(c) means that there are none.

So ERISA also tells you, Your Honor, that when Congress wanted to change the formula for unfunded vested benefits, it knows how to do that. And sometimes in the past it has. And so here, Your Honor, I'm referring to Section 1085.

And so, just to step back, this was put in in 2014 as part of a different piece of legislation that helped out failing funds. And Congress passed detailed rules that, among other things, permitted the funds, if they were in a certain status to reduce and suspend some benefits. And it explicitly described at the same time the impact that those modifications would have for unfunded vested benefits and the calculation of withdrawal liability.

And again, the title of the section, I guess, you know, when Congress was drafting ERISA and making it insanely complicated, they also wanted to have headings that were very plain spoken, which at least let me understand what they were talking about.

The title of the section here, adjustments disregarded and withdrawal liability determination. And then Congress walked through the various adjustments that it had passed in 2014, which would be disregarded in determining a plan's unfunded vested benefits for purposes of that calculation.

And so it is very detailed. You know, surcharges that were allowed are disregarded. Contribution increases are disregarded. Again, these sections are clear.

THE COURT: I take it your point about these is there's a negative inference. Congress knew when it wanted to disregard something how to tell you that, and it didn't do that with respect to ARPA. That's the gist of your point?

MR. SLADE: That's the gist.

THE COURT: Okay.

MR. SLADE: Congress knows how to modify the withdrawal liability formula when it wants to do so. And it also knows, Your Honor, that unfunded vested benefits and withdrawal liability are not the same thing. Withdrawal liability is the end output of the entire formula. Unfunded vested benefits are the beginning of the formula, without which you don't get to the rest of the formula.

So let's just talk about ARPA now, because that the question is -- and I have a very similar approach to what Your Honor said. The question in my mind is, did ARPA change

anything? Right. And the way I look at it is, did ARPA change withdrawal liability calculation, the calculation of unfunded vested benefits, or allow the PBGC to do the same thing? And I think the answer to that is no.

So ARPA did amend ERISA in a number of respects, but you have to look at the whole statute. And so I'm going to walk through each of the pieces, and I'm starting at the beginning where I talked a little bit earlier.

So Congress required the payment of SFA to all eligible plans with clear eligibility criteria. Every fund knew if it was eligible and knew generally what it was going to get if it was eligible.

And the next part of the section described what the MEPs would get and how they would get the money.

Congress required the PBGC to make a single lump sum payment to each MEP in an amount needed to make all benefit payments through 2051.

Now, Your Honor asked a little bit about what was delegated and what was not. Congress provided within ARPA some specific assumptions that had to be used when you were calculating how much money you would receive. What is it that will get you to full funding through at least 2051?

Your Honor, if we had a trial and we were to talk about detail about the underlying assumptions, we would prove to you that the amount of money these funds got as SFA is

going to fund them way past 2051. The assumptions were incredibly conservative, and we think they are good for life based on what Congress did and the PBDC awarded.

But a lot of these are detailed in ARPA, and that's described in these particular sections of the statute. And in the very next sections of ARPA that were added to ERISA, Congress added two things: restrictions on the use of SFA -- that's Section (1) -- and the conditions on plans receiving special financial assistance. That's (m). And I think that is the section that Your Honor has been focused on.

THE COURT: Yeah.

MR. SLADE: Okay, so let's start with (1). This is what I mentioned earlier. It provides that SFA may be used to pay benefits and expenses, has to be segregated and invested conservatively, either in investment grade bonds or something else that's approved by the PBGC.

This was a reaction to a historical situation where these particular funds had mismanaged plan assets.

Now, Your Honor, there are many multi-employer plans out there that are fully funded, okay? There are a lot of well-run, well-managed, multi-employer plans that are fully funded, and employers are not fleeing from them. All right? There's no historical example cited by anyone of an employer leaving a multi-employer plan because it was fully funded and

in great shape. No historical examples.

What was happening here is that Congress was doing things in (1) and (m) to try to make sure these particular plans did not mismanage the funds that they were receiving. So (1) is part of that. And the second part is (m).

So (m) is conditions on plan that are receiving special financial assistance. Okay. This does not refer to conditions on participants. It doesn't say conditions on employers. This is conditions on the MEPs who will be receiving SFA.

THE COURT: Let me ask you my -- what is it? Some level in my head, my punchline question. So I understand your notion that, look, when Congress is giving out federal funds, and either it imposes a condition or it authorizes an agency to impose a condition, what it's mostly doing is it's imposing a condition on the recipient of the funds.

It's offering them a deal. Here's the money. If you take the money, you've got to agree to the following, take it or leave it. And I get the notion that there's something counterintuitive about treating an imposition of additional liability on the employer as a condition on the plan. I get your point that that seems funny.

On the other hand, the grant of authority to impose conditions goes on expressly to include withdrawal liability. So if you're reading -- if my first view, which

is the view you set out in your brief about why the agency's construction is incorrect, right? Assuming that you're right about what it means to impose a condition on the recipient of funds, that that's on the recipient, not on third parties, what was Congress doing when it included withdrawal liability in that list in 1432(m)(1)?

MR. SLADE: So let's walk through the whole list, and I think that tells you what was trying -- Congress trying to do when it passed this exact situation.

So again, this is Congress' effort to police the MEPs that are getting the money. And so it says you can impose some conditions on the grant and you can't impose other conditions on the grant. And so two are the conditions that you can't impose on the grant of the money. These are things that would otherwise be permitted by ERISA. The PBGC could impose these various conditions on the grant. And Congress is saying, well, you can't impose these, but the ones in (a), in number one, you can impose.

And so my friends on the other side read this very broadly to give the PBGC license to make any changes that it wants to the withdrawal liability formula. But I don't think that's fair, because let's just parse through the language.

PBGC, in consultation with the Treasury, can impose by regulation or other guidance reasonable conditions on an eligible MEP that receives SFA relating to a list of things:

future increases in accrual rates and retroactive benefit improvements, allocation of plan assets, and the various things. What was it doing in each one of that list of items? Again, it was trying to make sure that the plans did not abuse the money that they received.

So it said the PBGC can impose rules saying that if you get the SFA, you can't use the money to increase accrual rates or improve benefits retroactively. You can't allocate plan assets to permit paying employee bonuses rather than paying benefits. You can't divert your contributions because now you're fully funded, you don't need any money. You can't divert these contributions to related health and welfare funds because a lot of these MEPs, you know, Central States and others, have a related health and welfare fund that would otherwise maybe compete for the same dollars.

And so Congress is saying, PBGC, as a condition of the grant, you can impose condition that the plan cannot divert money to the health and welfare funds. And our view is you can't abuse the withdrawal liability that you have the right to collect and do collect. That is a different thing than changing the withdrawal liability formula.

Again, Your Honor, withdrawal liability is a calculation that's provided by statute. It's the end result of the calculation.

THE COURT: So I'm listening carefully what you're

saying, but I'm stuck on a question about how to parse this sentence to make sure I'm understanding your position.

So reading the relevant provision, the corporation, in consultation with the Secretary of Treasury, may impose by regulation or other guidance reasonable conditions on an eligible multi-employer pension plan that receives special financial assistance relating to. Okay. And that's where the list begins, right, after the word "relating to"?

MR. SLADE: Yes. Yes.

THE COURT: And there are a list of things. Now do you read this to say that relating to withdrawal liability, or do you read this to say relating to diversions of contributions to and allocations of expenses to other benefit plans? And with -- I guess the comma suggests it's the latter, right?

MR. SLADE: Yes.

THE COURT: The reference to withdrawal liability isn't about diversion of contributions and allocations of expenses. It's its own standalone thing. That is one of the list of things.

MR. SLADE: Yeah, I think that's right.

THE COURT: Okay. All right. So I just want to make sure I was following. So when we talk about imposing conditions relating to withdrawal liability, I think that has

to have given the agency some authority. Right?

MR. SLADE: I agree.

THE COURT: Okay. What?

MR. SLADE: One of the things that PBGC did that we think it had authority to do was to say that if a MEP is going to settle a withdrawal liability claim that's worth more than \$50 million, it has to get the PBGC's approval.

We think what Congress was doing with adding withdrawal liability to the end of that sentence was it was telling the PBGC that it could pose conditions on withdrawal liability once it is calculated. The PBGC could say, you can't just waive withdrawal liability claims because we've just given you all this money and you're fully funded. Okay.

And the PBGC actually did pass that one regulation that I mentioned that said they need to approve all settlements for claims that are above \$50 million. I think, like, there's a lot of reasons that that's the right way to read that part of the statute.

One is, as I mentioned, again, withdrawal liability is the end result of the calculation that's described in the statute. It's not the inputs into the formula. And if Congress wanted to say, you can change withdrawal liability formula, it would have said that. And it knew how to say that. In fact, they had just done that the last time they passed these rules --

THE COURT: The 2014 rules in Section 1030, 1 2 whatever, that you were telling me before? MR. SLADE: Yeah. 1085 --3 4 THE COURT: Okay. 5 MR. SLADE: -- (g) (15). And in that section, 6 okay, the last one of the list of items, 1085, it says that 7 the PBGC can prescribe reasonable ways to calculate quick withdrawal liability based on these changes. So if Congress 8 wanted to give the PBGC authority, it would have done exactly 9 10 what it did in 2014. But it didn't do that. 11 THE COURT: In any statutory case where the 12 statute is amenable to more than one reading, both sides have the ability to get up and say, if Congress wanted to do what 13 the other side says, it could have done it clearly and it 14 15 knew how to write and it didn't do it. So I view that type of argument as fundamentally battling to a draw. We've got 16 17 the language we've got. 18 MR. SLADE: I think here, we also have the added 19 point, which makes it even more interesting that the draft of 20 the law passed by the House of Representatives actually had this provision --21 22 THE COURT: No, I understand that. And there's 23 also the age old debate about, right, what role unenacted 24 proposals have in statutory construction. And that's a

philosophical debate that I don't think we're going to

resolve in this resolve here.

MR. SLADE: Yeah, I think you're 100 percent right about that, Your Honor.

So just so we're clear, you know, we agree that once withdrawal liability is determined, the PBGC has authority under (m)(1) to place conditions on MEPs relating to it, and it has, by limiting a MEP's ability to settle the claims without authority. That is a different thing, Your Honor.

THE COURT: Okay, I understand. I understand your position. You're saying that the words "withdrawal liability" at the end of (m) have some meaning, but they have — the antecedent to it is sort of fully calculated withdrawal liability. And that's sort of implicit from the context because otherwise it doesn't make sense as a whole.

MR. SLADE: Yeah. Withdrawal liability is what it is. It's the end product of the calculation. And so I think like an additive to the same argument would be anything they do, it's got to be reasonable. I mean, the stated purpose of withdrawal liability from 1980 through today was to discourage withdrawal from poorly functioning plans. Never, ever has Congress ever discouraged withdrawal from fully funded plans. You were 100 percent able to do that in 1981, 1985, 1995. if you wanted to.

THE COURT: Right. But I mean, look, a role of

the imposition of withdrawal liability is to discourage withdrawals, but isn't just as a matter of common sense, another purpose to sort of ensure that the MEPs themselves are made whole and that if there is a withdrawal, it receives a payment in turn that keeps it fully funded? Now, I understand your argument. Well, what's fully funded.

MR. SLADE: I was going to say hold for what?

THE COURT: But the notion should be, you know,

right -- no, I understand. And that gives rise to the

question of, right, what did Congress want these taxpayer

dollars used for?

MR. SLADE: And actually, I actually understand the argument that you want to discourage voluntary withdrawal from plans, even if the result would be goosing up plan assets over and above full funding. I can understand that goal to make sure that they, you know, if something bad happens to the funds, there's excess to cover the gap. But that is not -- that rationale is not applicable in a scenario where you are not voluntarily withdrawing from a plan.

THE COURT: No, I understand, but even when someone goes out of business, I mean, imagine a solvent entity that goes out of business and has the wherewithal to pay money back into the fund to make sure that the fund remains viable and can meet its future arising obligations, you still have this question.

MR. SLADE: Yeah. You have the question of how to 1 2 allocate limited resources in a pool. THE COURT: 3 Right. MR. SLADE: And where did Congress anticipate it 4 5 going? Do you want money to go -- I mean, here we have two 6 groups of multi-employer plans. We have multi-employer plans 7 that were just fully funded with this bailout. And we have 8 multi-employer plans who were not and --9 THE COURT: Right. 10 MR. SLADE: -- actually do have unfunded vested They're going to get almost nothing if we lose 11 benefits. 12 this particular --13 THE COURT: I understand that. That's the nature of bankruptcy. 14 15 MR. SLADE: It is what it is. THE COURT: Right. 16 17 MR. SLADE: And so I guess once you get through 18 the statutory question, you know, of whether or not this is 19 within the delegation of authority, I think within that comes 20 the legal arguments about what has to be proven. And there's 21 like a lot of recent case law that's relevant to that 22 question. 23 I think, you know, what we take away from the Loper line of authority is that there has to be, at a 24 25 minimum, a plain statement. It has to be clear that this was

delegated to them. If Your Honor were to find that this is a major question under the case law, there actually is a presumption against delegation to the agency.

We actually think there's a strong argument that it falls within the line of major questions, given that it involves a significant sum of money. This was a grant of more than \$100 billion of taxpayer funds to pension plans, and there was a robust political debate.

And then even if they were able to navigate those two issues, then you get to the question of whether it's arbitrary and capricious under the APA. And there, we are literally telling plans that when they're calculating withdrawal liability, when they look at the first input into the calculation, unfunded vested benefits, they have to ignore this massive set of assets that they just received. And so we don't think this satisfies any of the portions of the administrative law portion of the question that Your Honor would have to answer.

And so I don't know how Your Honor wants to handle this. I would move now to the other questions, unless you want my friends on the other side to focus on this one.

Unless you -- or unless Your Honor has any questions for me.

THE COURT: No, you've answered the questions that

I have on this part. As to whether we should hear more on
this part and move on to other sections, whatever the parties

think makes sense. If you think it makes sense to continue,

I do think I can hold this in my head. I mean, I either can

or can't, but we raise that risk, if they get up and talk

about it now anyway, that it would have fallen out. I'm not

sure it moves the needle much to continue to the other three

issues.

MR. SLADE: Sure, that's fine. I think the other three issues are much more straightforward. And sure --

THE COURT: And though I still struggle, I still have questions about those two.

MR. SLADE: Sure. Let's go to the 20-year cap, which I think is the next on my list.

THE COURT: Right.

MR. SLADE: And so, again, we start with the formula, you know, 1381, which is on slide 21 in the hard copy. I handed it to Your Honor and the parties.

And so, again, this is the formula. What you do is you take unfunded vested benefits, you determine what is applicable to the employer, and you make the adjustments in (b)(1)(A) through (D) and (c) is you make adjustments to the extent necessary to reflect the limitation on annual payments under Section 1399(c)(1)(B) of that title.

And so that takes us to 1391(c)(1)(B), which is the next slide. And so it's pretty clear, in any case in which the amortization period described in (a) exceeds 20

years, the employer's liability shall be limited to the first 20 annual payments determined under subsection (c).

THE COURT: Right.

MR. SLADE: Now, there's a couple of cases that I think answer the question for the Court. The Supreme Court in the Milwaukee case that has Schlitz in the title, that's how I remember the Schlitz case, you know, says, citing this exact provision, that what the statute does is it forgives all debt outstanding after 20 years.

So you make payment. There's a payment stream that gets you to your total allocated withdrawal liability. It's basically calculated to try to continue the payments you have been making before your withdrawal. And so if after 20 years, you haven't paid enough to exhaust what you would otherwise owe, you're good, you don't have to pay anymore.

And the Supreme Court said that in the Milwaukee case, and the Second Circuit in the F.W. Honerkamp case says the same thing. Their quote is, "The statute limits the employer's obligation to make these payments to 20 years, even if it would take more than 20 payments for the employer to pay its full withdrawal."

THE COURT: Okay, so I'm with you that far. And where my question is, I don't know where you're going to get to next, so why don't I let you continue?

MR. SLADE: Sure.

THE COURT: So there's the -- okay, so I get that.

I get the idea that we calculate the liability, that there's a mechanism for determining how long it runs. But no matter how long it runs, we cap it at 20 years, and you have to make these payments over 20 years, and we stop it at 20 years. I get that.

Then there's this exception. There's this other thing that happens in the event of default. So tell me about that.

MR. SLADE: Here's this, next slide, Your Honor.

I anticipated your question, maybe for the first time. Okay,

1399 --

THE COURT: That's not something to be proud of, means your brain is working in unfortunate ways.

MR. SLADE: 1399(c)(5). The question is, what is accelerated? Okay. In the case of default. And what's accelerated is the outstanding amount of your withdrawal liability.

THE COURT: So. Okay, so let's back up. This is where it's not obvious to me, so help me. 1399(c)(5) begins in the event of a default. And my question, I mean, plainly put, is default on what? Like, does that mean if the employer had defaulted on its payments to the MEP before withdrawing, then we live here? Or does it mean if you default on the 20-year payments, then those payments are

||accelerated?

MR. SLADE: Yeah. So I would say the parties have a disagreement about whether default occurred here, but that's not relevant to the summary judgment questions in front of Your Honor.

THE COURT: Right.

MR. SLADE: So default is defined right on the same thing. So it's up on the screen right now. What it means is if you don't make a payment when due and didn't cure within 60 days or any other event defined in rules that are adopted by the plan, which indicates a substantial likelihood that you won't be able to pay (inaudible) --

THE COURT: All right, so let's back up.

MR. SLADE: -- liability --

THE COURT: Slow down a second. Default means the failure of an employer to make, when due, any payment under this section. So is your ordinary payments due to the MEP of payment under this section, or is it only the withdrawal liability payment that's a payment under this? What is the section? What's the antecedent section?

MR. SLADE: Yeah, I would say it is only the withdrawal liability payments. My friends on the other side may disagree and read it to be broader, but even if you did, we didn't have a failure to cure within 60 days because we were in bankruptcy, you know, way before 60 days. So that

|wouldn't apply.

I think the more natural reading is that this section refers to the withdrawal liability section. But I think the broader issue that we would have if this question were debated is the (b), because the plans -- I don't want to say all of them --

THE COURT: I see.

MR. SLADE: -- but enough of them have put rules in place that basically say if you're in bankruptcy, there's a substantial likelihood you wouldn't have the ability to pay.

THE COURT: Okay. And are those rules enforceable under as --

MR. SLADE: It's probably an ipso facto.

THE COURT: Ipso facto provisions?

MR. SLADE: It's probably an ipso facto clause.

So you know this -- the answer to this question may not be germane if later Your Honor were to determine that there was no default. Okay. We actually thought the more obvious question to put in front of Your Honor was whether -- what is accelerated?

THE COURT: Well, that's -- maybe I'm thinking about this the wrong way, but to me, when I -- look, we should allow you to continue walking me through the statutory language. When I looked at the language, it wasn't obvious

to me if what this said is there's the ability to require an immediate payment if, on the one hand, the employer is in default at the time of withdrawal or, B, if it defaults under its obligation to make withdrawal payments.

And I think there's an important difference between the two, because if it's the latter, then in calculating the withdrawal obligations, there hasn't yet been a default in terms of making the withdrawal payments. And then I understand your argument for saying, and look, it's a 20 year payment period and we NPV that. So I understand that.

On the other hand, if you read this language to say an employer that comes, that withdraws after having defaulted on an obligation to a MEP, if in that case, this whole 20-year thing goes out the window and there's just an immediate payment of the total obligation, that's a very different thing. And that's why I'm struggling on the what is the antecedent default? And I guess it's, what is this section.

At least, by the way, that's at least how I'm thinking about it. So tell me what I've gone wrong.

MR. SLADE: One other thing I think is illustrative on the answer to that question is after the phrase after withdrawal liability, it says, plus accrued interest on the total outstanding liability from the due date

of the first payment, which was not timely made. And to me, that suggests that what is being referred here is a missed withdrawal liability --

THE COURT: It was withdrawal liability.

MR. SLADE: -- payment.

THE COURT: And that just makes this sort of like an ordinary commercial term. Right? An ordinary loan, if you default on the loan, we accelerate the loan. That is like a commercially standard thing to do.

MR. SLADE: That's right. And I think what's happening here is that what the funds are saying is that because you're in bankruptcy, our rules say that we are allowed to accelerate your 20 years' payment stream of withdrawal liability. And they're saying that they're allowed to do that because of 29 USC 1399(c)(5).

If there's a default, I think that that's correct. And then the answer is what is accelerated? And what the statute says is what is accelerated is your withdrawal liability? And then you get back to what does that mean? And that is 1381(a), (b), the formula. And the withdrawal liability is after the limitation of 1391(c)(1)(B).

So what is accelerated? What is accelerated is the total amount that you would owe, which is just the 20 years' worth of payments, and you NPV them. That's our argument, Your Honor. And I do think it's supported by the

Supreme Court's case in Milwaukee, the Schlitz case, and also the Second Circuit decision in Honerkamp.

THE COURT: Okay.

MR. SLADE: And so, I guess now, Your Honor, I would turn to the third issue on my list is when you're calculating the annual payment stream that the debtors have to pay, how do you do that? And this requires a little more granularity and a risk.

THE COURT: It's just about several of the funds, right?

MR. SLADE: Yeah, it's about two of them.

THE COURT: Right. Okay.

MR. SLADE: It's about two of them. And just a little bit of background on, like, the allocation methodology.

These two funds, the New York Teamsters and the Western Pennsylvania Teamsters, they use what's known as the presumptive method of allocating withdrawal liability. It takes 20 years' worth of the status of the fund, and it gives the most important to the most recent year. And then it goes — let gets less and less important by 5 percent until you get to 20 years ago. And so the question is, what was your share of the unfunded vested benefits in each one of those years?

And so when you're calculating your share, there's

a numerator and denominator. This is simplifying the calculation. So I would -- I am simplifying. The simplification would be your total contributions in a year and the total contributions of all employers.

So if you made 5 percent of the contributions to the fund in that year, you would have -- you would eat 5 percent of the UVBs for that particular year.

And so what these funds did, a long time ago, they entered into an agreement with Yellow as part of deferring some contributions that were owed and later were paid. And part of the contract says, you're going to come back into our fund, you're going to pay a lower contribution rate, and you're going to your employees are going to accrue less in benefits. They're going to accrue benefits commensurate with what you're paying, which is fair.

But the other part of the contract that they forced Yellow to agree to, and it really didn't have a choice, it had to agree, was that in the case you withdraw, then we're going to calculate your withdrawal liability as if that never happened, and as if you were paying what other employees were paying, you had contributed what other employers had contributed.

And so the question is, can you do that under ERISA? We don't think you can. 1391 talks about the different allocation methodologies that you can choose.

There's various choices. One of the options is you can basically make changes if you get the approval of the PBGC.

So I believe that if they had chosen this methodology in this agreement and they had gotten the PBGC to sign off on it at the time, it probably would be okay under 1391. But they agreed that they did not do that. And so the question is, can contract overcome --

THE COURT: This is just to see this through the lens of a bankruptcy lawyer. You're saying that there's like an implicit ipso facto provision in ERISA that you can't game around the ERISA withdrawal liability process, that it's based on the actual amounts. You can't say, if we withdraw, then we've got a special set of rules that we've just made up that are different from the actual underlying economic reality.

MR. SLADE: Yeah, that's what --

THE COURT: And that that's implicit in ERISA in the way, even though there's not a 365 or 541 provision of ERISA that expressly invalidates sort of gaming around what happens in the event of a withdrawal.

MR. SLADE: Yeah. Otherwise, why would there be a requirement that you get PBGC's approval for a different method? You would just do it. Right.

THE COURT: Yeah, I hear you.

MR. SLADE: Yeah. So the other point I would make

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on that particular issue is that one of the PBGC regulations
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    does say that you can't over allocate UVBs to a particular
    employer upon, no matter what method you choose, you can't
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    over allocate UVBs to a particular employer when they
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 5
    withdraw. This would do that. And frankly, their most
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    recent regulation would triply or quadruply do that.
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               THE COURT: And does the relevant regulations you
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    can't do that mean even with the consent of the employer?
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               MR. SLADE: Well, I think what that would mean, it
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    doesn't say that --
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               THE COURT:
                          Right.
               MR. SLADE: -- but I think what that would mean is
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    if we were in an arbitration, for example, we were
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    challenging the calculation, one of our arguments would be
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    that you can't over allocate UVBs. This agreement did that -
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               THE COURT: Okay.
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               MR. SLADE: -- and you can't enforce it under
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   ERISA.
            So that's the gist of our third argument, Your Honor.
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               THE COURT:
                          Okay. Okay. I understand.
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               MR. SLADE:
                          And the last argument, I think, is
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   pretty straightforward. If they're limited to a stream of
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   payments, the question is how do you create that in a claim,
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   as of in US Dollars as of the petition date, and we would be
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    paying a 20-year stream of payments. Our view is that you
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just figure out what is that worth today.

And so you have to figure out what is the right discount rate. And this, in our view, comes from the Supreme Court case in Till (phonetic) on down. You just have to -- we have to have a trial about what the right discount is.

THE COURT: What's the right discount rate.

MR. SLADE: And that's going to be, I think, pretty fiercely debated. The parties have exchanged expert reports on that topic. But I do think that there's a debate on my colleagues on the other side. They don't think you discount it at all.

THE COURT: Discount it at all. Right. No, I understand. And I know one thing. I don't think that what the Supreme Court said about a pickup truck is really the governing standard for this. But I understand the question that if it's a 20-year stream of payments, if the obligation outside of bankruptcy is an obligation that runs over 20 years, then we have to -- then under the Bankruptcy Code, we have to figure out what is the right of payment as of the petition date, implicitly requires a present discounting.

MR. SLADE: Yeah, I think we've all been arguing the pickup truck case for many, many, many years. And I'm sure we still will.

THE COURT: Well, I've stopped arguing it, thankfully, but I understand.

MR. SLADE: That's fair. 1 2 THE COURT: Okay. I think I understand your 3 position. This was very helpful. I really appreciate it. 4 Okay. Thank you, Your Honor. Unless MR. SLADE: 5 you have any other questions for me, I'll cede the podium. 6 THE COURT: I'm happy to hear from whoever is 7 logically next, and if there's a dispute about who's 8 logically next, I'm prepared to resolve it. 9 MR. SLADE: Oh, Your Honor, actually, the MFN 10 folks want to speak as well. It might be logical for them to go first before the --11 12 THE COURT: That strikes me as logical. Unless someone wants to make a contrary argument. Okay, let me hear 13 14 from MFN. 15 MR. WINSTON: Good morning, Your Honor. Eric Winston of Quinn Emanuel, on behalf of MFN Partners. Mr. 16 17 Slade and I had discussed this beforehand. I'm certainly not 18 going to duplicate any of his arguments. There is one issue 19 that he briefly touched upon, but he was going to leave it to 20 me to develop a little bit more. 21 THE COURT: Okay. 22 MR. WINSTON: And that goes to the arbitrary and 23 capricious nature of the PBGC regulations. I do just want to 24 speak for a few minutes. I won't take very long, in part,

because Your Honor doesn't even need to reach this. And you

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can ignore everything I'm saying if you agree with Mr. Slade on the issues of how to construct the statute.

But assuming that, for whatever reason, we get to these issues, we want to point out that even if we accept how they're interpreting the statute, the regulations themselves are arbitrary and capricious as applied to a fact pattern like Yellow, which is an involuntary withdrawal of a company that's either in liquidation or in bankruptcy.

The Third Circuit stated in Christ the King manner, 730 F.3d. 291, that an agency action is arbitrary and capricious if "the agency relied on factors which Congress has not intended it to consider, entirely failed to consider an important aspect of the problem, offered an explanation for its decision that runs counter to the evidence before the agency, or is so implausible that it could not be ascribed to a difference of view or a product of the agency expertise".

THE COURT: Um-hum.

MR. WINSTON: A few years ago, the Third Circuit made a similar point in the Sierra Club case, noting that an agency cannot make vague allusions to its expertise, offer conclusory statements, and cite no data.

THE COURT: Right. So this is just ordinary State Farm, arbitrary and capricious, right?

MR. WINSTON: Totally. Totally. Absolutely.

THE COURT: Okay. All right, so I get that. So

tell me what's arbitrary and capricious.

MR. WINSTON: So, in addition to the circumstance of relying on factors Congress did not authorize, that's Mr. Slade's argument. The entire failure to consider an important aspect of the problem of failing funds and offering an explanation that runs counter to the evidence before it are implicated in the case of involuntary withdrawals.

The entire administrative record makes no mention of the need to address involuntary withdrawals. And there certainly is no discussion in the administrative record of the creditors and other stakeholders and employers forced to withdraw and who are in bankruptcy and who will receive less recovery if SFA is excluded from the calculation of unfunded vested benefits.

The agency, the PBGC, actually acknowledges this, but says that's okay because MPPAA itself does not distinguish between voluntary and involuntary withdrawals for purposes of determining calculating withdrawal liability.

But no one is disputing what that 1980 statute provides. Indeed, that 1980 statute does not impose withdrawal liability as a penalty if a pension fund has no UVBs. Mr. Slade commented on this.

The issue here is what ARPA did. ARPA was a bailout of failing pension funds. In order to qualify for the fund, you had to be either insolvent or in critical

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status, effectively in real financial distress. But not 1 every fund that could qualify has taken SFA funds. Some have not. Some have applied for it much later than others, and they didn't actually have to ask for the maximum amount. 5 Logically, they would if they could.

So if the PBGC had the power under ARPA to impact the calculation of unfunded vested benefits, which we obviously dispute, then it should have considered that there is a massive difference between an employer voluntarily withdrawing from a fund that has decided to apply for SFA and got taxpayer money for free, versus the employer who's involuntarily kicked out, particularly one in the circumstances here.

THE COURT: Why? Explain to me why. So I have two questions.

MR. WINSTON: Yes.

THE COURT: First of all, this is subject to ordinary notice and comment review. And any -- were there comments made with respect to this question that the agency disregarded?

MR. WINSTON: There were no comments, as far as I know, in the record either way, and I think I was going to cover that. I'll jump to it right now. I think that's actually of no moment, because it goes to one of the problems of the Bankruptcy Code. It's very rare for people to

advocate for debtors.

THE COURT: No, I okay, I'm with you there, but explain to me -- so explain to me why, from first principles, the question of how to calculate withdrawal liability should be different for -- forget solvency for a second, but voluntary versus involuntary withdrawals from the fund.

MR. WINSTON: So from first principles, we think that if you calculate unfunded vested benefits, if there are none, it shouldn't ever make a difference.

THE COURT: I understand that.

MR. WINSTON: I'm living in the world where there are.

THE COURT: Which there are. Right, exactly.

MR. WINSTON: So we then asked the question,

what's the purpose of ARPA? Which was to bail out the

quality -- bail out the failing funds.

THE COURT: Right.

MR. WINSTON: They got tax payer money for free, no recourse. And the question is, do the conditions that were imposed on the plans, were they reasonably related to withdrawal liability? And the argument that has been posited is to discourage withdrawals. Okay, let's accept that's a rational purpose. Let's accept that we've gone through all the various arguments.

THE COURT: See, let me push back on that for a

second. So one theory might be to discourage voluntary withdrawals, but it seems to me that there's a common sense to imposing withdrawal liability as essentially a make-whole remedy, appreciating that in the event of someone's insolvency, it won't be perfect. But that's the work done by bankruptcy law.

From the perspective of ERISA, the idea that if someone walks away and there are unfunded vested benefits, that the fund get its pro rata share, at least, of what that employer would have been required to pay had it not withdrawn, seems like just a sensible way to ensure the viability of the pension system, which is what ARPA was designed to accomplish.

MR. WINSTON: And ARPA does accomplish that by saying, if you've asked for this money and you've otherwise qualified, you get sufficient funds to cover your unfunded vested benefits to make yourself fully funded by 2015.

THE COURT: But we're past that argument.

MR. WINSTON: But it has nothing to do with employers or their constituents, because it's not -- it has no impact on the decision to withdraw. An employer has no incentive to withdraw from a fully funded plan, and there's nothing in the record, administrative record, plus years and years and years of case law and statutory fixes to ERISA that suggests that. Mr. Slade made that point. He's correct.

There is almost no examples.

THE COURT: But don't we solve that problem because -- well, look, I understand you, I understand this gets a little circular, but if you withdraw -- the notion of creating, using withdrawal liability to affect incentives to withdraw from a fully funded plan is sort of a null set, because by definition, if the plan is fully funded, there's no withdrawal liability.

MR. WINSTON: Correct. Yes, I totally agree with that. There is a sense of -- I don't know if you'd say circularity or absurdity here, because that's why I think the regulation is unreasonable. It doesn't achieve the purpose for which it's been offered. It doesn't disincentivize withdrawal liability because the funds are fully funded.

But it's even more painful in the case of the involuntary withdrawal because they have no choice. This isn't a question of someone -- of an employer making the calculated decision saying, you know what, I want to get out. I'll pay my freight. Oh great, the government just bailed out the funds. Now I don't have to pay my freight. I'm going to be savvy about that.

Accepting the premise that the PBGs have the authority to regulate that kind of conduct, which we don't think is the case. But assuming that's the case, it doesn't apply in the case of involuntary withdrawals.

And going back to the commentary, nobody talked about this in the administrative record. Nobody. Why?

Because no employer ever says, hey, guess what? Please deal with the fact I may go bankrupt. The funds have every incentive, since this rule is in their favor, to not press that.

THE COURT: No, I get the notion that there's not much of a constituency for people who are unable to pay their debts and that it's easy to sweep that aside. So I understand that point.

But even taking all of that for what it's worth, aren't there cases? Maybe this case is -- maybe it is, maybe it isn't -- one of them in which you've got a judgment call whether to exceed to economic forces and decide, I'm going to withdraw involuntarily or not, and trying to affect that decision if your ability to continue as a going concern is a close question, why isn't the fact that we might at the margins affect those decisions sufficient to take it out of arbitrary and capricious? If that question makes any sense at all.

MR. WINSTON: I think it does. And I mean, that's not the fact pattern here. In fact, the PBGC in their papers have tried to limit it to this fact pattern.

THE COURT: No, I understand.

MR. WINSTON: And I think that's important because

Yellow, just to play this string out, after ARPA and after it's really Central States that got the lion's share, Yellow didn't withdraw. Yellow had no desire to withdraw. In fact, we all know what happened to Yellow. It was fighting very hard to save itself, and then it got kicked out.

And now we have a situation where this issue, this sole issue is the difference between, you know, pennies on the dollar versus what we will believe will be payment in full.

When the PBGC considered this issue, it didn't consider this aspect of the problem. And when the Third Circuit and State Farm have said, consider an important aspect of the problem, the notion between voluntary involuntary seems quite important because voluntary is the rationale. But yet no one's talking about involuntary.

And I go to the Trenton Threatened Skies case from 2014 where the Third Circuit said it's the agency's job to do the hard look. And in that case, they didn't. They actually, that was a case where they did a very hard look. They actually really went through the exercise of Mercer County Airport's Expansion, really thinking it through.

That didn't happen here. And in the cases where the Third Circuit has rejected the agency's decision, sometimes there's a very extensive administrative record, there's a lot of data, but they just ignore it. And then

they offer the rationale. Which is why the Third Circuit in

Sierra Club said, your conclusory statement ain't good

enough. That's the circumstance here.

And if we work our way through the analysis, and

at the end of the day, Your Honor is here, which I actually would prefer you just to completely ignore me it is the case of arbitrary and capriciousness in a case like this.

THE COURT: Okay.

MR. WINSTON: That's all I have to say, Your Honor.

THE COURT: I thank you, Mr. Winston. I appreciate the (inaudible).

MR. WINSTON: Thank you so much.

THE COURT: Thank you very much. Okay, so who, as a matter of logic, is next?

MALE VOICE: I am, Your Honor.

MR. SASSON: Sorry, just one second. Gabriel Sasson from Paul Hastings on behalf of the ad hoc group of equity holders, I'll be very brief. I don't mean to duplicate the arguments of the debtors or MFN here, but I just did want to rise and let Your Honor know that we're here.

We obviously support the debtors and MFN in their arguments. We're very concerned about the potential windfall that would accrete to the pensions in this case, if you were

1 to find in their favor. Equity is obviously paying very 2 close attention to this. And with that, Your Honor, I'll sit 3 down unless there are any other questions. 4 THE COURT: Okay, very well. Thank you very much. 5 I appreciate it. Okay. MR. BERLINER: Your Honor, would it be 6 7 inappropriate for me to ask for a couple minutes' recess? 8 THE COURT: That would not be inappropriate at 9 all. So it's 11:10. So I quess what I propose, my day is 10 open today. I don't think we need to go all day, but I want 11 to make sure I've heard everyone who wants to be heard, 12 within reason. So why don't we break to until, say, 11:25, and plan on going till a little bit afternoon and then taking 13 a lunch break and returning afterwards? Does that make sense 14 15 to folks, or should we power through? What's the preference? Just so we can plan. 16 17 MR. SLADE: I think it depends on how much they 18 got to say. 19 MR. BERLINER: I anticipate that I'll probably be 20 up here for a similar time.

THE COURT: All right. And there's going to be rebuttal. So why don't we plan on breaking and coming back? I do want to -- there is a point at which I'll encourage folks along. We won't be filibustering forever, but I do want to make sure everyone has a chance to be heard of. So

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why don't we -- how long do you need now?
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               MR. BERLINER: Five minutes.
               THE COURT: All right, you know what? Why don't I
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    give you ten? So it's now 11:15. I'll come back on at
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    11:25, and then we'll plan on breaking at a logical point
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    around noon or so.
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               MR. BERLINER: Okay. Thank you, Your Honor.
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               THE COURT: Thank you all until -- we are now in
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    recess.
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               (Off the record at 11:14 a.m.)
11
               (On the record at 11:26 a.m.)
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               COURT OFFICER: All rise.
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               THE COURT: Be seated. Okay.
               MR. BERLINER: Thank you, Your Honor. Good
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             I think we're still morning. Brad Berliner. For
   morning.
    the record, I represent Central States Pension Fund.
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               Your Honor, when we began this morning, you asked
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    the question of -- you were discussing the statute, and you
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    indicated the purpose appears clear. But you were
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    questioning whether Congress went about this the right way
    with the regular -- I hope I stated that correctly.
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               THE COURT: Yeah. Look, I mean, I -- what I mean
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   to say, I don't -- I don't mean -- I'm not one of these
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    judges who thinks I get to criticize Congress for not
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    accomplishing its purposes correctly. So I don't mean it
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that way.

I do think, however, that I get in your briefs and in the agency's briefs, the public policy point about ARPA, you know, intending to ensure that funds stay in the pension system to deal with problems. I get that policy argument and assume at some, to the extent congressional intent is a thing that can be discerned, start with the proposition that, you know, was an animating concern behind ARPA.

But I don't -- I'm a judge who lives in this generation and thinks my obligation is to give the words the best meaning I can. And it's not obvious to me. Again, I think my have views. I think they're reflected in my questions. I'm not hiding the ball.

People say I have a terrible poker face, and I try to call it transparency, but the question I have is, given the language we've got, is that the best way to read it? And I'm candidly struggling for largely the reasons we talked about.

MR. BERLINER: Thank, Your Honor. And I'm going to explain to you why the PBQC was authorized to issue the regulations they did. I think it's important to keep in perspective, however, that what we're looking at is not -- and what we're asking is not whether this was the absolute best means for the PBGC to regulate --

THE COURT: I understand.

MR. BERLINER: -- and really whether what they did was reasonable, as instructed by Congress. I'd like to start with 1432 and what it did. 1432 -- through 1432, Congress instructed the PBGC to grant special financial assistance, SFA, to a number of struggling multi-employer pension plans. The eleven that are at subject in this particular dispute are really just a subset of the pension funds around the country that have been saved by virtue of this provision.

In instructing the PBGC to grant the special financial assistance, the Congress made clear that the SFA could be used for two, and only two, purposes, paying pension benefits and paying plans' administrative expenses.

The Congress also instructed the PBGC that they were authorized to impose reasonable conditions on multi-employer plans that receive SFA relating to, among other things, withdrawal liability.

THE COURT: Okay, so let's stop there. You agree that the conditions are conditions to be imposed on the plans, right?

MR. BERLINER: No dispute.

THE COURT: So help me understand. I understand that the way I think about this, your best argument is the inclusion of the words withdrawal liability at the end of the list in 1432(m). And that's got to mean something. And Mr. Slade has an argument for it meaning something, but you think

it means more than that. And that it means, essentially, regulations that relate to the calculation or determination of withdrawal liability.

And where I'm stuck is that I think he's got a

and where I'm stuck is that I think he's got a good argument, at least a colorable argument, that the calculation of withdrawal liability, which is the amount the employer needs to pay, isn't a condition that's being imposed on the fund. That's where I'm stuck. So help me with that.

Does my question make sense?

MR. BERLINER: Yes, it does. And I'll explain a few things, a few reasons why it is such a condition. First of all, you know, one of the cases debtors have relied extensively upon is this recent Third Circuit case, the Allied Painters case.

THE COURT: Yeah. Judge Matey's decision.

MR. SASSON: The key in there is the key in from that -- the key takeaway from that case is that 1399 requires multi-employer plans to assess withdrawal liability to send the plans, excuse me --

THE COURT: On a timely basis.

MR. BERLINER: Right.

THE COURT: And that was the problem. That was the problem there. Right.

MR. BERLINER: As soon as practicable.

THE COURT: Right.

MR. BERLINER: And that is a condition. It's a prerequisite to collecting the liability. If you don't send the employer the notice and demand, or you don't do it as soon as practicable, that's a justification for the Court to strike down the demand for withdrawal liability. That's exactly what the Court, the Third Circuit, did in Allied Painters. It said to the plan that you did not fulfill this statutory prerequisite.

THE COURT: But the grant of authority in Allied Painters wasn't 1432. Right. That wasn't an MPA. That wasn't a ARPA case.

MR. BERLINER: Correct.

THE COURT: Okay.

MR. BERLINER: Correct. But nonetheless, that condition, that prerequisite to collecting withdrawal liability is that it -- is that the plan send the employer a demand, calculate the liability, and attempt to collect the liability as soon as practicable. It's a prerequisite. It's a condition.

THE COURT: Okay.

MR. BERLINER: And therefore, in authorizing the PBGC to impose conditions upon plans, it's every bit as much a condition as telling a plan that you have to collect the liability. You have to do it as soon as practicable. I know these don't seem like typical conditions on plans because

it's beneficial to the plan.

THE COURT: Right. That's where I'm stuck.

MR. BERLINER: But that's in the same way as the prohibited transaction rule of ERISA that says that plans can't give their money to employers. Again, it's axiomatic that a plan wouldn't intend to do that. There's no benefit to the plan or its participants.

THE COURT: Right. But that doesn't regulate the conduct of imposed liability on a third party. So let me -- here's where I'm struggling. Let me just try to make this concrete.

Imagine you've got a statute that gives HHS the authority to allocate money to hospitals, right. And impose conditions on the hospitals who receive this HHS money. And HHS -- there's a hospital that's having a dispute with a vendor. Vendor says it's owed \$11, and the hospital says it only owes 10.

Could HHS say to the vendor, say to the hospital, it's a condition on your receipt of these funds that the vendor only take \$10 when the vendor thinks it's owed 11, and the hospital's delighted because it would rather pay less than more, and it says, yes, I'll take the funds, and, yes, I'll agree. I only owe the vendor 10, not 11. The vendor sues for 11, and the hospital says, but I took these funds, and the condition of it was that I only owe you 10, so you

lose.

Isn't that essentially this case? And isn't that kind of weird as a condition being imposed on the recipient of federal funds?

MR. BERLINER: Your Honor, I would also explain that in formulating these regulations, as the PBGC explained, they had to undergo a very careful balancing act. When the SFA was first proposed, as we all know, Congress had not a phase-in but an exclusionary rule. And the PBGC said they needed to strike an appropriate balance because they didn't want to be overly punitive with respect to employers.

In your example, I would argue that with respect to the contractor who's getting paid less than what he or she expected to receive, that contractor has the option of perhaps not doing business with --

THE COURT: Imagine it's for an event that took place -- well, I certainly understand if it's a go-forward.

MR. BERLINER: Either with respect to this contractor or knowing that if you do business with this hospital, by the way, they're not going to pay you what's full. It is still a condition upon them, and if they accept the grant money and comply with it, they're still required to do it. There may be reasons --

THE COURT: So I'm with you. To the extent we're governing forward looking conduct of the other party. Okay,

I hear you. It's helpful. I find this to be hard. 1 2 MR. BERLINER: Okay. But I would assert it's still a condition. There's nothing in the prohibited 3 transaction rule prohibiting a pension fund from giving an 4 5 employer money that could possibly benefit an employer. And 6 yet Congress thought enough to put that restriction in, and 7 it is just like the obligation to collect withdrawal 8 liability and to notify the employer. It's a requirement 9 that the pension fund has to abide by. 10 THE COURT: To the extent that's the best analogy, help me with it further. So the prohibited, the restrict --11 12 walk me through that again. 13 MR. BERLINER: Prohibited transaction. THE COURT: The prohibited transaction rule is 14 15 agency regulation. 16 MR. BERLINER: No, it's a US Code Section. 17 THE COURT: Okay, what section? 18 MR. BERLINER: I believe is it 1032. I apologize, 19 Your Honor. 20 THE COURT: No, no worries. We're all doing our best. And it basically -- I'm not going to ask you to quote 21 22 the language, but in substance, what does it do? 23 MR. BERLINER: In substance, it prohibits plans from making -- performing a transaction or giving a benefit 24 25 to parties, among other parties, employers, parties in

interest.

THE COURT: Okay. So that feels like an ordinary condition on funds, right? You know, it's saying, we're giving you this money. If you're taking our money, you're agreeing to spend it the way we want you to spend it. And it doesn't change, it doesn't reduce the -- to the extent there's a legal obligation -- a pre-existing legal obligation to pay an employer for something, it doesn't make it go away. It just says going forward, if you've received our funds, you're going to have to use -- you're going to have to agree to follow our rules if you're going to take our money.

And that feels to me like an ordinary condition on the receipt of federal funds. And the agency's reading of this feels like an unusual restriction on the use of funds. And to the extent there's an example of any federal program that imposes a condition on the receipt of funds, and the consequence of that is that it alters the legal rights of a third party, I'd be interested in understanding that, and if —— I'm happy to get things afterwards. This is not meant to be a pop quiz.

MR. BERLINER: Sure.

THE COURT: But I -- this is sufficiently unusual that it's given me pause.

MR. BERLINER: A couple of brief comments. The mere fact that it requires the employer to pay withdrawal

liability, again, I'll go back to the prohibited transaction rule, but I'm also going to note that multi-employer plans are made up of joint boards of trustees, made up of employers and representative employers and representatives of laborers. It's not clear cut that the only interests here are labor. That's one thing.

The other point is that employers may have partial withdrawals, not complete withdrawals. They may be remaining in the pension fund. There may be an incentive of the pension fund to work favorably with an employer to secure their future participation in a case where that employer has incurred a partial withdrawal.

And there may be an incentive as a result to give the employer a discount on its partial withdrawal liability to encourage that employer to remain a contributing employer. Pension fund -- excuse me, a pension fund doesn't have that option now with this PBGC regulation.

Now, it may seem obvious that the pension fund is turning away money in doing so. And maybe the pension fund is looking at this employer and saying, yeah, but we've done the dollars and cents analysis, and what they would owe us in withdrawal liability is paling in comparison to what they're going to owe us over the next 40 years. And this is a partial withdrawal. Partial withdrawal doesn't signify that the employer is in trouble. It's going to go out of

1 | business.

latest --

THE COURT: I hear. So just another word on where I'm stuck. So you're reading of the provision would be more, to be consonant with the language, if the underlying withdrawal liability, if the definition of withdrawal liability were tied to how you keep your own books and records. Right?

Because if that were the case, if the withdrawal liability were calculated by virtue of how you keep your books and records, and they said by taking these funds you agree to keep your books and records in this way, then it would tie together and work. But I don't think that the actual definition of withdrawal liability has that. It's about actual economic facts. It's about what the value of your assets are, not what your books show the value of your assets to be. So that -- do you see where I'm stuck?

MR. BERLINER: I'm not sure I'm following this

THE COURT: All right. All right, I'll let you continue.

MR. BERLINER: Okay. Let me also note that there are a couple cases that dealt with grants to cities and the government attempting to limit the application of grant money by applying certain immigration conditions. One of those cases we cited was City of Philadelphia versus the US

Attorney General.

In that case, the Court analyzed a grant and looked at the condition on immigration and said, well, this is too narrow. Congress knows how to regulate broadly. And they did so by using words "reasonable conditions" as having granted broad discretionary authority.

THE COURT: But there were all restrictions on the grant recipient, though, right?

MR. BERLINER: Well, that is -- certainly, it's a condition on the grant recipient, but I would argue, again, that this is a condition on Central States. The fact that it has some -- but in any grant or in any condition, there are always going to be ancillary parties that are affected by a grant of money.

THE COURT: I understand the ancillary effects. So if you don't have money -- if the grant -- if by taking this, you agree not to pay somebody and they don't have a legal -- separate legal right to payment, then they're affected, and that's life.

MR. BERLINER: Right.

THE COURT: What I'm stuck on is the authority as a condition to receive money to reduce someone else's legal rights. That's where it's not -- I can't think of another case in which a statute does that.

MR. BERLINER: Sitting here at this moment, I'm

not aware, but I also haven't --

THE COURT: Right. I understand, and this is not meant to be a quiz, and I appreciate whatever help you can give me.

MR. BERLINER: Okay. Okay. I'd like to turn to the fact that the condition has to be relating to withdrawal liability. Obviously, we've learned from Morales versus TWA that relating to is very broad, deliberately expansive, and broadly worded.

The question in this respect is only whether it has some connection or reference to withdrawal liability.

Obviously it does. And that's why the Sixth Circuit, albeit in dicta, said that ARPA explicitly authorized the PBGC to impose conditions related to withdrawal liability.

Yellow talked about the fact that -- or debtors spoke about the fact that there were four restrictions on what the PBGC could not regulate and how that supported their argument that regulating the phase-in wasn't appropriate. They said these are four conditions that the PBGC could have done absent these restrictions, but the same is true with respect to the phase-in. And there are a couple different reasons for this.

First of all, in 1393, we've spoken at length this morning about 1393 and the ability to regulate assumptions.

But 1393 deals with both the PBGC's authority with respect to

both assumptions and methods, not just assumptions.

THE COURT: All right, so let's back up, because I am -- look, I have, as I think I've made clear, concerns and I think -- I think it's a close -- I think that the question of whether the regulation is consistent with 1430 is a close question. And to the extent there's another grant of authority that would authorize the two regulations in question, right, the phase-in and the like, I'm interested in understanding that. So point me -- what's the language you're pointing me to?

MR. BERLINER: So first of all, let me -- let me back up a second and talk about 1302. One of the things that Central States has cited in its brief and has really not made its way into debtor's briefs is 1302(b)(3). And let me start there before I move on to 1393.

1302(b)(3) -- 1302, in general, is where Congress created the PBGC, and it created the PBGC and invested them with the mandate to encourage participation in private pension plans, like these multi-employer plans, and to ensure the uninterrupted payment of pension benefits.

In 1302(b)(3), Congress gave the PBGC the power to adopt, amend, repeal regulations as may be necessary to carry out the purposes of the subchapter. It's important to recognize this subchapter 1302 is the same subchapter that includes 1432 ARPA.

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THE COURT: Okay, that's helpful. So this is the
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    grant of organic regulatory authority to the PBGC to
    basically regulate to carry out the pension system.
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               MR. BERLINER: Correct. Correct.
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               THE COURT: Okay.
               MR. BERLINER: And it's part of the same sub
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    chapter as ARPA. And we can't extricate from this discussion
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    the PBGC's continuing mandate from Congress to encourage the
    continuation of these private pension plans and to also
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    ensure the uninterrupted payment of pensions --
               THE COURT: In adopting the two regulations at
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    issue, did the PBGC invoke the powers of 1302(b)(3), or did
    it only invoke 1432(m)?
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               MR. BERLINER: I honestly don't know if they
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    invoked that --
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               THE COURT:
                          Okay.
               MR. BERLINER: -- but I also would say --
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               THE COURT:
                           It doesn't matter.
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               MR. BERLINER: It doesn't matter.
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               THE COURT:
                           Okay.
               MR. BERLINER: Because they've been vested with
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    that authority and I think, and we would --
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               THE COURT: Under State Farm, is there an
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    obligation, when you talk about reasonable regulations, to
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    point to the source, the actual source of authority? I don't
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1 know the answer. I'm asking. I'm not the world's leading 2 administrative law expert. I'm just trying to puzzle through this. 3 MR. BERLINER: They certainly -- they certainly 4 5 cited to the most contemporaneous authorization, the authorization to enact reasonable regulations related to 6 7 withdrawal liability. And we would argue that that, too, 8 obviously -- we're simply saying that they always had this authority under 1302. 9 10 THE COURT: Okay, that's helpful. MR. BERLINER: Also, I'd like to turn to 1393. 11 Now, one thing I do want to make clear, earlier this morning, 12 13 we were talking about section headings. The section headings are not from Congress. 14 15 THE COURT: I understand that. MR. BERLINER: But there's a distinction between 16 17 1391 and 1390. 1391 is where you allocate UVBs, unfunded 18 vested benefits, to an employer. 1391 presumes that you've 19 already calculated the UVBs pursuant to 1393. 1393, actuarial assumptions, allows -- let me back up one step. 20 When we talk about actuarial assumptions. You 21 22 kind of -- you started to touch upon this this morning, too,

THE COURT: Right.

in terms of, is it liabilities? Is it assets?

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MR. BERLINER: Well, assumptions are things like

mortality assumption. 1 2 THE COURT: Right. MR. BERLINER: Maybe how long people are going to 3 4 work, retirement dates. 5 THE COURT: Right. Okay. And that all affects 6 the liability side. 7 MR. BERLINER: But it also affects your -- it also 8 affects -- okay, you have these assets. Let's look at your investments. What do you expect to earn on these 9 10 investments? THE COURT: Okay, that's my question. Are those 11 12 actuarial assumptions? 13 MR. BERLINER: Yes. 14 THE COURT: Okay. 15 MR. BERLINER: That is part of every plan's actuarial assumption is determining what discount rate to 16 apply. It's a critical part of the statute because each fund 17 18 will have its own investment strategy based upon various 19 factors that I just mentioned -- mortality, future contributions, likelihood of retirement, and retirement 20 dates, things of that nature. 21 22 And so when you apply a discount rate, the actuary 23 is formulating the discount rate based upon what the actuary 24 understands the plan's investment strategy to be.

THE COURT: Okay. So, and I'm sorry for this

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really elementary help, but in a normal calculation of unfunded vested benefits, are there occasions where you have assets on the books where there's a question of how we value them? I guess that the assets are all held in by -- separate statutory provision requires that they all be held essentially in bonds, right?

MR. BERLINER: Well, no, I mean, some are held in equities.

THE COURT: Okay.

MR. BERLINER: Some are -- there's -- I mean, the securities lending occasionally. I mean, there are all sorts of compositions of assets, but they still need to be valued.

THE COURT: Okay. And so when you have -presumably, when you have something that trades on a public
market value, it is pretty easy. Do you have occasions where
there are assumptions that need to be made in order -- like
because I'm a bankruptcy judge, right, we deal with this kind
of problem all the time.

When you've got a valuation dispute, you have to make some assumption to how you value some asset. And is there a regulatory authority that tells you what assumptions to make for that purpose?

MR. BERLINER: Well, that's within the actuary's domain and actuarial standards of practice. However, it's important to note that we've just covered one part of 1393,

and 1393 makes clear in 1393(a) that withdrawal liability under this part shall be determined by each plan on the basis of, one, actuarial assumptions and methods, which in the aggregate are reasonable and which in combination offer the actuary's best estimate of anticipated experience of the plan.

We've talked about that section. We haven't talked about (a)(2), which is actuarial assumptions and methods set forth in the corporations. That's the PBGCs. The corporations' regulations for purposes of determining employers' withdrawal liability.

Now, counsel for debtors this morning explained well, under 1401(b)(3) those need to be reasonable too. But you have to reconcile this language with 1401(b)(3), and there is no way that actuarial assumptions and methods set forth by the PBGC could be reasonable, because PBGC would be regulating with respect to hundreds, thousands of multi-employer plans, regardless of investment strategy, regardless of mortality assumptions, there's no way those could be reasonable.

So if you read 1401(b)(3) as requiring that the assumptions be reasonable, even if the PBGC mandated them, then a pension plan could never prevail in an arbitration under that provision. And there's no way that a court should read that language as finding that confusing. You have to

resolve that ambiguity.

So the key takeaway here, however, is that, excuse me, PBGC has always had that delegation from Congress in 1393(a)(2) to prescribe assumptions and methods in regulations for purposes of determining an employer's withdrawal liability. Now --

THE COURT: And so the phase-in regulation and the no receivable regulation, you think they are supported as regulations that were enacted under the authority granted to the agency in 1393(a)?

MR. BERLINER: Correct. And they were certainly enacted within Congress's express and broad delegation in 1432. They are reasonable regulations. They're obviously related to withdrawal liability because the heart of withdrawal liability is UVBs.

THE COURT: But assume that I agree with you about that. And that where I'm stuck is whether they are a regulation on the plan. That's the problem that I'm stuck with, with respect to 1432. And to the extent there are other statutory authorities that don't present that difficulty, that give the agency that authority that -- look, I'm not saying my mind is made up on 1432, but I am stuck on that problem. And so I am also interested in other sources of authority.

MR. BERLINER: At the same time, I would come back

to the fact that condition is synonymous with prerequisite.

You have to do A before you can get B. You have to send the employer a notice and demand. You have to do it as soon as practicable. If you don't do that, you don't pass it.

THE COURT: I understand. And the notion that you suffer some consequence if you fail to abide by the regulation --

MR. BERLINER: Correct.

THE COURT: -- makes eminent sense. The notion that somebody else suffers an adverse consequence if you don't buy -- if you don't follow the regulation makes less sense. I'm not saying it's impossible, but it's less intuitive.

MR. BERLINER: I can't think of a particular regulation, one way or the other, quite frankly, that acts in the same way. But I don't think it's -- but it's not unusual that somebody has a prerequisite to doing something where if they don't meet that condition, somebody else may be harmed by it.

THE COURT: Might be harmed, but alter a legal entitlement is a different thing.

MR. BERLINER: I understand, but I would come back to the fact that it's still a prerequisite. But in any event, we obviously assert that the PBGC had the right to enact the regulation under 1432. And we assert that it's

1 also within the domain under 1302 and also 1393. 2 THE COURT: Okay. That's helpful. MR. BERLINER: And we've talked about actuarial 3 assumptions. We haven't talked about methods. Methods are 4 5 not assumptions. Methods are things such as smoothing of 6 assets or phasing in. It's a method. Debtors --7 THE COURT: And the word "method" is a 1302(b)(3) 8 word? 9 MR. BERLINER: It's a 1391 -- excuse me, 1393. 10 And it says that the PBGC withdrawal liability under this part shall be determined by each plan on the basis of two --11 12 says actuarial. One is the part we covered where the plan --13 THE COURT: Oh, I see. MR. BERLINER: -- does the assumptions and 14 15 methods. Two is the part where the assumptions and/or 16 methods are set forth in the PBGC's regulation. 17 THE COURT: Got it. 18 MR. BERLINER: So the PBGC always had that 19 authority to do so here. Obviously, their primary reliance 20 is upon the contemporary grant set forth in 1432. Debtors have argued that the reference to methods in 1393 is really a 21 22 reference to the allocation methods in 1391. There's no

support for that assertion. They're completely different

sections. Again, 1391 is how you allocate the UVBs once

they've already been determined under 1393.

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You know, one of the critical notes in relying upon 1302 here is that one part of the condition is, in getting back to this condition, it's all tied up in the sense that Congress instructed the PBGC to give plans money.

That's only intended to last through 2051.

I know we've heard a suggestion that maybe it'll last longer, but it's intended to last at least through 2051. There's no suggestion that the money should run out then.

But there are two aspects of it.

1302, the PBGC is still vested with the mandate to encourage participation and ensure payments. But the PBGC also has to make sure in administering this program that the money is used for the express purposes permitted by 1432, and that's paying pension benefits and plan administrative expenses.

If you assume that before this bankruptcy was filed, all these pension funds were running the risk of insolvency and would not have had the money to pay these promised benefits, then the special financial assistance accomplishes just that. It allows them to pay the benefits and plan expenses through 2051.

But if you start diverting that money to other uses, such as this employer gets a reduction in its withdrawal liability, you're instantly taking money that Congress set forth for two purposes and only two purposes and

diverting it. So I would argue that that's contrary to the express language in the statute.

of dollars being fungible, right? And so whether these -- I mean, can I ask you this? I'm interested in your high level reaction to the guts of what I understand the debtor -- the debtor's high level, sort of common sense level argument is the whole statutory scheme provides that employers who withdraw from unfunded pension plans have to pay in their share of the unfunded vested benefits.

The billions of dollars that Congress provided left these funds fully funded. So there are no unfunded benefits, and therefore it doesn't make sense to ask the question, what is their share, because they're fully funded. So what's your like high level common sense response to that common sense argument?

MR. BERLINER: My high level? First of all, let me start with the premise that the assumption that the plans are fully funded is wrong, and there's no support for that. Let me start with there. But the high level response would be that that is one particular entity's approach that would run counter to not only the understandings of the multi-employer pension plans, but also to the employers that continue to participate in these plans and want to make sure that their contribution rates remain steady, that somehow

they don't become liable for the unvested benefits of somebody else's employees in unusual proportion down the road.

You know, it's important, you know, we've spent a lot of time this morning discussing they're fully funded. They've got lots of money, no more problems. You know, let's compare the type of plan, you know, we cited to the GAO report in our brief, which talked about Central States problems and the problems of other SFA MEPs are probably very similar.

This is not a pension plan that's run for electricians that where you're always going to have electricians and they're always going to be unionized. So a lot of the plans that have struggled are pension plans that covered a lot of employers in the trucking industry, particularly over the road.

And so what you see is these plans have a very few number of active participants, people on whose behalf they're receiving contributions, and a dramatically higher number of people on whose behalf they're paying benefits.

So the idea that you're fully funded today and you're going to remain perpetually so ignores the fact that where's the future funding going to come from. If you have an electrician's pension fund or another fund that's in a heavily unionized industry that looks like it's going to

remain unionized, sure, you're green and the employers aren't going to fear the future, but if you're in a plan with historic, historic negative flows, where there are fewer and fewer persons actively participating in plan and a greater number, increasing number of retirees of those plans, you're going to start to fear it.

And the minute the UVBs start to go up, there's going to be that mass exodus that Congress explicitly relied upon the PBGC to resolve. For the very same reason when Congress said, we want you to provide the payment through 2051, that everyone understood, including debtors, that wasn't a permanent fix. Debtor's own internal correspondence explained, it's not a permanent fix, and it says expressly in the statute through 2051.

In other words, somebody who's 30 years old today, in 2052, 28 years from now, is going to be 58 years old, and they're going to be wondering, okay, what about me? And one of the things that debtors identified in their papers, too, is this thought that maybe younger workers won't bargain for continued participation and may be willing to leave these plans because of that very concern.

And so we argue that this should be interpreted in accordance with the obvious objective Congress sought which is to fund these plans through 2051, but without removing that mandate to the PBGC to keep the good fight going, to

ensure that -- to encourage participation and to ensure uninterrupted payment of benefits even beyond 2051.

So another aspect -- let me briefly mention one other -- you know, I talked about 1393, and I'm sorry to jump around here a little bit.

THE COURT: No. No one has to apologize to me for jumping around, because I do that to all of you, like every day of the week and twice on Sundays, so.

MR. BERLINER: Okay, I hopefully won't do it more than that. In 1393(a)(2), when Congress gave the PBGC the right to impose regulations or methods, that's also been endorsed by the Supreme Court in the Concrete Pipe and Products of California case where they said that the regulation -- excuse me, the assumptions and methods must be reasonable in the absence of PBGC regulations.

Not only that, but going back to 1393 and distinguishing (a) (1) from (a) (2), (a) (1) points to a reasonableness standard if the assumptions and methods are determined by the plan's actuary. (a) (2) does not have that same mention of the word reasonableness. And obviously it couldn't because you'd be -- because the PBGC would be applying these assumptions across a broad spectrum of pension plans.

The key here is under the APA, the regulation is presumed valid unless it's arbitrary and capricious. And I

think a few things we need to focus on here. I've explained to the Court why the regulations fulfill the intent of Congress both under 1302, 1393, and also specifically 1432.

But I think it's also important to note that the PBGC engaged in -- and what the courts have required -- reasoned decision making. In terms of reasonable, though, I'd like to come back to Loper Bright, which the Supreme Court just came out with in the last couple of months.

What the Court said in Loper Bright is some statutes empower an agency to prescribe rules to, one, fill up the details of a statutory scheme. Debtors have focused heavily on this first part, but it also says, or two, to regulate subject to the limits imposed by a term or phrase that leaves agencies with flexibility, such as reasonable.

And so that's exactly what the PBGC did here, is they enacted conditions that are reasonable, and they did so via the process of reasoned decision making. This isn't a case where the PBGC took a look at ARPA and within a week came out with a regulation. And that was the end of the question.

They had a final rule, preliminary final rule.

They had -- they had multiple rounds of notice of comment.

They heard from maybe 100 different parties, including representatives of pension plans, employers, including employers that understood that if they were going to remain

in the plan, it's important to remove the disincentive to withdraw from these plans. And again, I come back to the fact that --

THE COURT: So I'm just interested in -- what's your response to Mr. Winston's point that the failure to distinguish between voluntary and involuntary withdrawals renders it arbitrary and capricious?

MR. BERLINER: Well, it does not. And I'll explain a few different reasons. One is, nobody presented that argument to the PBGC, and so the PBGC was not required to consider that issue. That's the first issue.

Second, let me back up even before that, there is no evidence that this withdrawal was involuntary. Now, I know debtors are going to say, well, we were kicked out, or this pension plan evicted us. Something of that nature.

If you don't pay contributions and you do so willingly, you may have an intent to get thrown out. Doesn't make it involuntary. But even if it was involuntary, we're focused -- first of all, as we've explained in our briefing, Congress rejected, specifically rejected any request to make withdrawals conditioned upon the withdrawal being voluntary. That's the first part of it. Second --

THE COURT: Congress rejected that where?

MR. BERLINER: Yes.

THE COURT: What part of the statute?

MR. BERLINER: I would have to get a case cite for you.

THE COURT: Okay. Feel free to either let me know later today or send a letter or what have you.

MR. BERLINER: Okay. But case -- I recognize that Congress rejected that.

THE COURT: Okay.

MR. BERLINER: The other aspect of it is that even if the withdrawal is involuntary, why distinguish between -there's no basis to distinguish between the two. If that
means that Congress's objectives, requirements, actually,
that the money be used solely to pay pension benefits and
plan expenses cannot be fulfilled, whether the withdrawal is
voluntary or involuntary doesn't mean that, okay, now the
money is going to be safe to pay pension benefits and plan
expenses. It doesn't make any difference. Either way,
you're interfering.

So on one hand, their suggestion is, well, okay, we've solved the part about withdrawal being a preventative measure, a deterrence, because, hey, this withdrawal, we had no choice. It was involuntary. But that's not the only reason — the only statutory objective that needs to be fulfilled is collecting withdrawal liability and deterring withdrawal in the first place.

We still have the other objectives, continuing

these pension plans, ensuring the uninterrupted payment of pension benefits, and most contemporaneously, the requirement of 1432, that this money be used for only two reasons. And whether it's voluntary or involuntary doesn't affect that condition being met.

Back to -- in terms of the conditions, however, in terms of the PBGC's decision making, as the Court in FCC versus Prometheus said, the FCC did not have to have perfect empirical or statistical data. And again, in this particular case, the PBGC did not need to have the perfect solution.

The PBGC had to start with at a place where there had been some discussion about potentially excluding the contribution history altogether. Instead, what they decided and what makes this more complicated than looking at a simple rule like in 1085, where you have pension benefits, where you could simply say, hey, if there are benefit cuts, don't take those into account for UVBs.

This is far more complicated. And the reason it's far more complicated is because Central States might run out of its SFA in 10 years or 15 years. Or another plan may run out of it in three years, another plan may run out of in five years.

And so, and again, remember that the SFA is not every penny that every one of these plans have. They do have other sources of income, withdrawal liability, contributions.

And when determining the amount of SFA for which plans would be entitled, the PBGC took those amounts into account.

So it's going to be a different -- so the SFA was received by different plans and different amounts. It's going to evaporate on different dates. And so the idea that you can have a simple rule of five years or ten years or anything like that is not as simple. And it doesn't make sense to have a one-size-fits-all rule to statutory enactment or to regulatory decision making.

And so, as the PBGC explained, they focused on the time period during which the SFA would be spent by the plans, and decided to use that as the appropriate phase-in.

They engaged in multiple rounds of notice and comment, had conducted a listening tour where they listened to employers' perspectives, and as they explained, most respondents indicated the concern that if the SFA was to be phased in immediately, you would be encouraging employer withdrawals. That is, the PBGC did not have to conduct a more significant study than that.

This is already expressed congressional finding. We cited the ample legislative history in our papers, direct statements from Congress, including the House and Means Committee, explaining that the purpose of this withdrawal liability is to deter withdrawals. And that is the objective.

And so if you phase in this withdrawal liability immediately, and employers have this window where they see they can withdraw without penalty, and most of them may think that if we stay in for another 15, 20 years or so, it's not going to be that good, they're going to run for the exits. And that's the entire problem with this belief that you can look at certain green zone plans of the PPA. One of the amendments to ERISA separated plans into different zones based upon funding levels.

They're comparing these red zone maps, like

Central States and the like, to these green zone plans that,

like I described earlier, in industries that don't see the

same employee exit to mean that, well, nobody's withdrawing

from them, but it's all about forecasting and projection and

predicting what the future holds.

Debtors have also spoken to the PBGC, you know, not enacting conditions related to contribution rates. I don't think the question is what conditions the PBGC did not enact. The question is the condition they did enact. And the only question is whether it's reasonable. And as we know from the case law, reasonable is extraordinarily broad. It's both related to and reasonable are extremely broad grants of congressional authority.

Unless Your Honor has questions on these topics, I'd like to move on briefly to major questions doctrine.

THE COURT: Okay. I mean, this has been helpful. I'm happy to hear about majority questions.

MR. BERLINER: So this morning, my colleague said that, you know, one of the reasons that their major questions doctrine would apply is because there was robust political debate. I'm not aware of any robust political debate. I haven't seen any reference in any of the papers to any robust political debate. In fact, what I did see in the papers is an acknowledgment by debtors that this actually had bipartisan support.

But I think it's important to consider the fact that, absent this regulation, let's suppose that ARPA never came about and Central States was sitting here without the special financial assistance, the taxpayer funded special financial assistance, then there'd be no debate that Yellow would owe this money.

They're not being asked to make, to make any payment that they had not previously been asked to make.

This isn't a matter of -- this isn't anything like the EPA case, where there was robust political debate on an issue, and businesses were being potentially asked to spend millions or billions of dollars in the future that they had not previously had to pay.

I'll go a step beyond that and say that beyond maintaining the status quo, here, the major questions

doctrine simply doesn't apply because you have that clear congressional authorization to enact reasonable conditions related to withdrawal liability. And we just heard from the Court in Loper just in the last couple of months that such grants of authority are brought, and they are permissive, as the Court recognized there.

THE COURT: So look, I could be thinking about this wrong, the way I think -- what I think the major questions doctrine says is that if you've got a grant of general authority to an agency, you shouldn't assume that Congress, when it gave someone a general authority, meant to give that agency the power to do something big and surprising.

If they're going to do something big and surprising, they would tell you that in English. It wouldn't be part of an ordinary, organic grant of regulatory power.

And so I think you could argue whether that's just a canon of construction, a way to make sense of ambiguous language. You could argue that it reflects a separation of powers concerns about policymaking happening in Congress, not in agencies.

Hold that aside. I think it's clear that it's just about saying we don't read a grant of general organic authority to be a big, surprising, sweeping — the ability to do something big in sweeping on the great questions of our day, that if Congress is going to do that, it's going to tell you that in

English.

It seems to me to the extent that the major questions doctrine has any application here at all, it would be with respect to the construction of either 1302(b)(3) or 1392, which predate --

MR. BERLINER: I believe you mean 1390 --

THE COURT: 93(a)(2). I'm sorry. You're right.

MR. BERLINER: Right.

THE COURT: Thank you. Right. Because those are grants of just regular organic authority to the PBGC to regulate in the ordinary course to serve the purposes of ERISA. I don't think that it speaks at all to the 1432, because in the context of creating ARPA, there's nothing surprising about the regulation.

So the way I'm thinking about it, and tell me if I'm wrong, for 1432, I don't think I've got a major questions concern. I've got concern we've talked a lot about. Right. About condition, whether it's a condition on the plan.

The argument of it being a major question is perhaps more applicable to the other sources of authority, though even there, it's not obvious to me that the actuarial assumptions or the methods that are being used qualify under this principle as a major question. But I guess that's how I'm thinking. Am I thinking about that the wrong way?

MR. BERLINER: Well, I think you're thinking about

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1 this correctly. And I'd also note that where the Court has traditionally, where the Supreme Court has traditionally found an issue with the major questions doctrine, it is where 3 an agency is taking an action based upon a statute enacted 4 5 years ago and exercising authority in a way in which they've 6 never exercised that authority or as contemplated. And we 7 don't have that here.

THE COURT: Okay. All right.

MR. BERLINER: And we don't have that here because one of the express grant in 1432, but also consistent, really, with the PBGC's creation in 1974.

THE COURT: Okay, so I think I understand your point on major questions. What else do I need to understand to not make a mess?

MR. BERLINER: I'd like to talk about the 20-year cap issue. First thing I'd like --

THE COURT: You know what? This is a complicated question that I do want to make sure I get right, and I think this might be a logical breaking point if it doesn't offend you.

MR. BERLINER: Doesn't offend me.

THE COURT: All right, so why don't we then break? Let's pick up on this. I do want to focus on it. How about we recess now, return at 1 o'clock, and we go until everyone's been adequately heard? That agreeable?

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               MR. BERLINER: Yes. Also, Your Honor, I do have a
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    couple cites on the voluntary/involuntary, if you'd like me
    to save them.
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               THE COURT: Or why don't we pick that up after
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    lunch?
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               MR. BERLINER: Okay.
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               THE COURT: So okay. So with that, we're in
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    recess.
             Thank you.
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               MR. BERLINER: Thank you.
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          (Recess taken at 12:22 p.m.)
          (Proceedings resumed at 1:08 p.m.)
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               THE COURTROOM DEPUTY: All rise.
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               THE COURT: Please be seated.
               Welcome back. I think where we were was that, Mr.
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    Berliner, you were about to help me with a 20-year rule. So,
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    why don't we pick up there.
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               MR. BERLINER: Thank you, Your Honor. For the
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    record, again, Brad Berliner on behalf of Central States
    Pension Fund.
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               Your Honor, if I may, I would like to briefly
    revisit this issue of conditions upon plans.
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               THE COURT: I'm sorry, the issue of?
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               MR. BERLINER: Conditions upon plans.
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               THE COURT: Okay. Yes, go ahead.
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               MR. BERLINER: So, a couple of things. I wanted
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to bring this back and contrast it to the issue, the example you gave of the hospital. What is unusual and what is different about this case is that this statute is merely maintaining the status quo. It is, in other words, in your example, the grant effects what the contractor may have to pay going forward. In this case no employer would be having to pay anything that they had not been obligated to pay before ARPA. It merely maintains the status quo.

Really, if you read the statute the way the debtors have interpreted it, it really reads conditions related to the calculation withdrawal of liability is what would have had to have been included because, otherwise, we have really eliminated every right of a pension fund -- excuse me, every right of the PBGC under the, otherwise, broad language of related to withdrawal liability which is much broader. So, the only condition we have heard of so far is this settlement condition.

THE COURT: Okay. I understand.

MR. BERLINER: The other thing I would note the way it is a condition upon a plan is that this was a condition that the plans had to agree to, to get the special financial assistance. If the plans did not agree to this condition, they would not get the -- if the plan said they're not going to comply then they are not eligible for the SFA. They have to comply with this condition.

THE COURT: I understand, but you don't -- this just begs the question, right, that you understand what is bugging me. You don't normally think that A's agreement means B has to pay more to A.

MR. BERLINER: I am not sure if its unusual or that we don't discuss it often because perhaps its no more complex than just recognizing that if something says you have a prerequisite, a condition to do this, you have to do it.

THE COURT: All right. So, to the extent anyone on your side of this case can give me an example of another statute or regulation in which a Court has upheld a condition in which the recipients acceptance of the condition had a, sort of, direct rather then indirect effect on the legal rights of someone not the recipient that would be helpful for me to understand.

MR. BERLINER: Understood. We will --

THE COURT: If it doesn't -- look, I hear your point that if it doesn't exist it doesn't answer the question, but it would inform how I think about the question.

MR. BERLINER: Okay. I will further note that the vast majority of -- you know, the vast majority of employers here will benefit. I'm sure everyone in the bankruptcy world has heard for years, especially in the investment community, how increasing withdrawal liability, threats of insolvency and threats of mass withdrawal liability have significantly

and adversely effected the ability of employers to get access to capital needed to fund their future performance.

The belief here is that ARPA has solved that crisis. It may not fit perfectly within Yellow's narrative, but for the vast majority of participating employers in Central States and the other SFA MEPP's this is a god send for their future, you know, and for all similarly situated employers.

If you can excuse me for one minute.

THE COURT: Certainly.

MR. BERLINER: I would now like to move onto the issue of the 20-year cap.

THE COURT: Terrific.

MR. BERLINER: Let me start by noting what we have already seen this morning, what we saw earlier this morning, really, is 1399(c)(1)(a), and it specially says that you calculate -- the language makes clear that the 20 year limitation on payments applies except as provided in Paragraphs 4 and 5. I think its important to start there with 4 and 5.

Now, I noticed in the statutory materials supplied this morning Subparagraph 4 is missing.

THE COURT: Its okay. I can find my own copy even if a party doesn't give it to me.

MR. BERLINER: Okay.

THE COURT: So, hold on.

MR. BERLINER: And are you prepared for me to --

THE COURT: Just give me a second. If you are going to refer to language I -- because I'm a nerd, I find it helpful to have the language in front of me. So, now you are -- so, 1399(c)(1) begins by saying "Except as provided by..."

Paragraphs 4 and 5. You have to tell me what 4 and 5 says.

MR. BERLINER: So, let's talk about 4 and 5. I think that is really critical for understanding what -- you know, what, I apologize. Let me back up one step.

THE COURT: Okay.

MR. BERLINER: First of all, we talked about default and I know you had questions about the default provision.

THE COURT: Yeah.

MR. BERLINER: So, there are two types of default and those are set forth in Subparagraph 5. And these are commonly known. If you want a perfect case to look at for the explanation of the distinction you can look at the Central States v. O'Neill Bros., Seventh Circuit decision.

We cited that in -- actually debtors had cited it. We cited it. In that case the Court distinguished between two types of default. The non-payment default requires the employer to miss a payment, receive a past due notice from the Fund, fail to cure that default, and then the Pension Fund can

accelerate the collection.

The insecurity default, it states here that any other event defined in rules adopted by the plan, which indicates a substantial likelihood that the employer will be unable to pay its withdrawal --

THE COURT: Can I pause you there for a second.

MR. BERLINER: Sure.

THE COURT: So, I am with you so far. Is the default that we are talking about the employers default of its obligations to make payments to the Fund before the withdrawal or is it a default under the 20-year payment plan?

MR. BERLINER: So, (c)(5)(a) definitively relates to the employers failure to make the withdrawal liability payments as owed. (c)(5)(b) is a little bit more generic. Theoretically, at this point, in other words, what can happen is let's say an employer is contributing without interruption and then promptly shuts down operations. The plan will look at the fact that the employer shut down operations and the employer then has -- excuse me, the plan will look at that shut down and will have the option to advise its board of trustees in conjunction with its plan langue whether that shut down gives grounds to an insecurity default.

So, first you have the withdrawal event which is a complete withdrawal occurs either when the employer permanently ceases operations or permanently ceases to have

an obligation to contribute to the plan. Then as the plan is getting ready to asses it has to make the determination. In the normal course of events the plan is going to, as required by the statute, determine and as soon as practicable after the withdrawal send -- calculate the liability, send the employer the notice and demand, and attempt to collect the liability. That would be subject to the 20 year limitation of payments in the normal situation.

THE COURT: Okay. So, in a normal situation the employer writes you a letter that says I'm done, I'm leaving the plan, either I'm shutting down or I just decided I'm done, I have withdrawn, you plan to do your thing. The plan then goes and does the calculations as provided by statute and as promptly as practicable, whatever the statutory language is, sends a letter to the employe that says here is your withdrawal liability.

Now that withdrawal liability, I take it there are circumstances in which that is calculated by reference to this 20-year payment plan?

MR. BERLINER: Correct.

THE COURT: So, the letter that goes to the employer basically says you owe me \$5 million a year from today until today plus 20.

MR. BERLINER: Right. We would identify your required -- I can tell you the standard notice in advance as

you are required to pay \$10,000 a month beginning the first day of June 2025 and continuing with the last payment due 2045. Assuming that, you know, as is usually the case, that the 20-year limitation on payments applies.

THE COURT: All right. So, that is how it normally works. Then there is the question of default. Now do you ever look at the question of default when sending this initial letter?

MR. BERLINER: Yes.

THE COURT: Okay. Now help me with that.

MR. BERLINER: So, I will give you a few examples. In addition -- in your example, in your addition to the employer saying I am not longer obligated to contribute, the employer advises the plan we have ceased operations and we are preparing to liquidate our assets. A situation like that would give rise to the trustee's believing that they may not collect the withdrawal liability and they are going to accelerate, right out of the gate, under the insecurity default provision.

You cannot accelerate for non-payment if the first payment hasn't come due, if you haven't fulfilled the other condition of sending the employer a past due notice. So, in other words, if you don't send an employer a past due notice, you can't accelerate under (c)(5)(a) because you haven't fulfilled that condition.

THE COURT: But you can say you are not someone to whom anyone in their right mind would extend credit for 20 years and so in your case, under the rule that I had adopted before you signed up to join this plan presumably or, otherwise, adopt it on notice to you, you are required to pay this in a lump sum today.

MR. BERLINER: Correct.

THE COURT: And --

MR. BERLINER: And that could be because of the company is shutting down, the company is in assignment for the benefit of creditors, any circumstance that makes it unlikely. It could come in the case of an employer simply advising the plan of some information, factual information, that would suggest that the employer is unlikely going to be able to satisfy its withdrawal liability obligations.

THE COURT: Okay. So that is what you think is applicable here.

MR. BERLINER: That is what is -- so, a couple of things. The Yellow -- you know, we discussed this issue of the voluntary versus involuntary nature of the withdrawal. We have asserted that its voluntary, but even if it was involuntary that would be irrelevant. In any event, the Central States board of trustees determined that the fund was insecure, that it was unlikely Central States would be able to collect the full withdrawal liability and as a result

Central States accelerated under (c) (5) (b).

Yellow has not, per say, challenged that. If they were to do so, you know, as we know under 1401 the plan's determinations are presumed correct. So, they would have to rebut the evidence of --

THE COURT: That acceleration, was that before or after the day of the petition?

MR. BERLINER: Before.

THE COURT: Okay.

MR. BERLINER: If it's okay I would like to transition now to (c)(4) and (c)(5) where we talk about, okay, let's assume that the employer's in default, now what? What is owed?

So, we didn't see (c)(4) on the screen this morning and its very important to consider (c)(4) and (c)(5) in their context here. So, (c)(4) doesn't apply in the event of default. (c)(4) says the employer shall be entitled to prepay. So, in other words, in that situation that we just talked about where a pension plan sends an employer a notice in demand for payment or withdrawal liability and its 10 -- excuse me, it's a 20 year cap payment schedule, the employer may come to the plan and say, listen, we want to prepay. It doesn't matter why. Maybe the employer thinks they can get a great interest rate on a loan and they want to prepay it and they think they can make more in their investments. In any

event, (c) (4) says the employer shall be entitled to prepay and then the key phrase follows "The outstanding amount of the unpaid annual withdrawal liability payments."

Now, I know we -- Central States has adopted the authority to bill employers monthly, but the statute talks about annual withdrawal liability of payment. Now what is key here in (c)(4) is it's a -- the employer can prepay the outstanding amount of the annual withdrawal liability payments. It also says without penalty which is a phrase we commonly hear when we are talking about loan instruments and allowing somebody to pay without having to pay the interest that, otherwise, would have accrued.

Let's focus on this phrase outstanding amount of the annual unpaid -- unpaid annual withdrawal liability payments. Now let's transition with that phrase in mind to (c)(5). In the event of a default, a plan sponsor may require immediate payment of the outstanding amount of an employer's withdrawal liability. Nowhere does it mention annual payments there. So, in (c)(4) we are talking about annual payments. In (c)(5) there is no mention of annual payments.

THE COURT: So, slow down. (c)(4) says it can prepay the outstanding amount of the unpaid annual withdrawal liability payments. So, that means let's say liability has been determined, its for 20 years, its \$10,000 a month, and I

1 am in year three, I can just cut you a check. I take it the calculation of the 20-year period, am I right, that that basically is all done in nominal dollars. So, you figure out 3 what is the total amount that is going to be payable over the 5 20-year period. We just divide it by 20 and then spread it 6 out.

MR. BERLINER: Right.

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THE COURT: We don't do anything to make it equal on a time value basis. It's just nominal dollars.

MR. BERLINER: So, its advertised using the assumptions set forth in the plans most recent actuarial report. So, in other words, you have to look at the Fund's discount rate.

THE COURT: Oh, I see. You do look at a discount rate to calculate the 20-year stream.

MR. BERLINER: Correct, using the -- right, and the statute provides -- let me show you the language. So, in (c) (1) it tells you how you calculate the withdrawal liability. You look at the -- let me just briefly give you a preface to the statutory language.

The whole idea that the payments, withdrawal liability payments, is that they were generally intended to roughly mirror what the employer's contribution obligation had been.

THE COURT: Would have been had they stayed in the

plan.

2 MR. BERLINER: Right.

THE COURT: Okay.

MR. BERLINER: And so, you look at the CBU's, you look at the highest contribution rate and then backing up to (c)(1)(a) it talks about advertising it over the -- let's see, bear with me. Calculated as if the first payment were made on the first day of the plan year following the plan (indiscernible) withdrawal occurs and each subsequent payment were made on the first day of each subsequent plan year. It says then that the determination of amortization period described in Clause (i), (c)(1)(a)(i), determination of that period shall be based on the assumptions used for the most recent actuarial valuation of the plan.

THE COURT: Okay.

MR. BERLINER: So, that is how it gets amortized.

THE COURT: Okay.

MR. BERLINER: So, turning back to (c)(4) and (c)(5), though, (c)(4), which is the employer that is not in default, that employer gets to prepay the annual payments.

Now we don't know in the case -- you know, again, in this case, the case of an employer that has got the capped payment schedule that means they have to only pay those 20 years of payments, but we don't see the annual withdrawal liability payments in (c)(5). It is conspicuously absent.

We know from (c)(1) that Congress expressly 1 2 excluded (c)(4) and (c)(5) when talking about, you know --THE COURT: I see. So, your point is, if I'm 3 understanding it correctly, going back to (c)(1), we figure 4 5 out what the total amount is and how long it would take to -your point is, okay, let's imagine it would normally 6 7 amortize over more then 20 years, is that the case here? 8 MR. BERLINER: Yes. 9 THE COURT: I see. So, it would normally amortize 10 for more then 20 years and your position is when we're doing 11 this the normal way that is how you tell them what their 12 payments are over 20 years and after 20 years they can stop 13 making payments. Under (4) they can prepay the 20 years of 14 payments, but in the event of default the reference to an 15 employers withdrawal liability is calculated without reference to the whole 20-year process. 16 17 MR. BERLINER: Correct. 18 THE COURT: That is a reference back to the very 19 beginning under (c)(1) of the first amount before we run this 20 process. MR. BERLINER: Well, really getting back to 1381 21 22 because its calculated as the -- well -- I'm sorry, yes, 23 you're correct. 24 THE COURT: Then let's back up. How does that

make sense in the event of a -- so, let's say I'm in -- I

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have withdrawn and I owed \$10,000 a month for 20 years and I get to year three and I default. So, what you are saying is what you then can accelerate is not just the remaining 17 years of \$20 a month, but if it was originally a 27-year amortization period now what we spring back and get the additional seven years of withdrawal liability also.

MR. BERLINER: Right. Let me explain that.

Again, as I explained, one of the purposes or really the purpose behind the calculation is to mirror the employer's contribution obligation. The 20-year cap is, obviously, very similar when you look at it to the rational the PBGC has employed in their 15-year phase.

We want to make sure that this money is used to fulfill the purposes of Congress without being overly punitive to employers. So, the 20-year limitation on payments was Congress's determination that at some point enough is enough because these are -- you know, just because an employer is withdrawn doesn't mean they are out of business.

THE COURT: No, I understand. You can -- right.

MR. BERLINER: Right. They could have bargained out of participation as many have done. So, Congress determined not to be overly punitive.

The rationale for not being overly punitive does not necessarily apply when you are talking about a company

that is in default, that hasn't fulfilled its obligations to begin with. Indeed, in a bankruptcy where the chances of collecting what any portion of liability or significant is generally unheard of, but beyond what the purpose was the key fact here is that Congress wrote (4) and (5) together, right next to one another, and used deliberately different terminology to refer to the obligations of an employer that is voluntarily prepaying an employer that is in default.

THE COURT: Okay.

MR. BERLINER: So, that is the critical language to focus on there.

The debtors have talked about the fact that

Central States has relied upon merely motions for default

judgment. Indeed, a couple of cases were default judgments

from the Central District of California; however, the Courts

actually analyzed the statutory language in those cases and

as every Court has the obligation to do, the well pleaded

facts of a case are presumed true but the parties seeking a

default judgment still has to prove up its entitlement to the

amount of liability it seeks.

So, those were determinations as opposed to the case in the Southern District of New York, I believe it was, the <a href="KEY Handling">KEY Handling</a> case, that debtors have relied upon where the Pension Fund did not request anything more and so the Court didn't question it -- excuse me, the Pension Fund asked

for a full amount, the Court pushed back, the Pension Fund didn't provide any basis under the law for seeking a higher amount then the 20 payments and so that is what it got.

I notice in the reply brief debtors cite to, and I think this is an erroneous cite, to <a href="KEY Handling">KEY Handling</a> from the Second Circuit. I don't believe they intended to do so because there is no Second Circuit case. I think Mr. Slade this morning referred to <a href="Honerkamp">Honerkamp</a>, and I believe that is the case they intended to refer to. But, again, in that case, as in many others, the Court is really just repeating the general proposition that withdrawal liability is ordinarily limited to 20 years of payments.

THE COURT: Okay.

MR. BERLINER: The only other point I will make, though, is not all the cases Central States cited were, in fact, default judgments. In fact, <u>Dworkin v. Central States</u> case was from the Northern District of Illinois and the employer there specifically complained about the fact that in the security default scenario Central States was not seeking the cap payment amount and instead was seeking the uncapped amount. Judge Chang from the Northern District of Illinois rejected that argument on defendant's motion to dismiss and in turn entered judgment in favor of Central States. So, you know, in any event I believe the key language to focus on here, again, is that distinction between (c) (4) and (c) (5).

Those are the only points I wish to raise on the 1 2 20-year limitation of payments. Your Honor, Central States asks that summary judgment be entered for it. Central States 3 did not move for summary judgment on the issue of the 20-year 4 5 limitation, debtors did; however, we believe the law is 6 clearly established here that the 20-year limitation would 7 not apply and, therefore, we would ask the Court to grant 8 summary judgment for Central States. Furthermore, because the statute does not require that the liability be limited to 9 10 20 years of payments and because the statute does not demand any kind of a present value attached to it there is no need 11 12 for a trial, there is no need for a discount rate to be 13 applied. 14 Unless Your Honor has further questions, I will 15 cede the podium. 16 THE COURT: Okay. That is very helpful. No 17 further questions from me. 18 Happy to hear from, I guess, whoever logically 19 follows. 20 MR. BERLINER: Thank you, Your Honor. THE COURT: Thank you, Mr. Berliner. 21 22 MR. MEEHAN: Good afternoon, Your Honor. Edward 23 Meehan from Groom Law Group on behalf of, what we call, the other SFA MEPP's. 24

Having had the benefit of the discussion over the

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last few hours, I think I can be relatively brief. There is a point of gloss I would point on something that Mr. Berliner went through and then there is one topic that really is unique to my group.

THE COURT: The New York, Pennsylvania issue that only your clients have.

MR. MEEHAN: Correct.

THE COURT: Okay.

MR. MEEHAN: So, on that one I will spend a little bit of time, but to just follow upon a point that was made that the idea is that in (4) and (5), as the language went through, it is our position that -- and I should say I adopt the arguments that have been made for simplicity here that there is not any sort of limitation on the cap. There is not a use of the cap, there is no limitation on withdrawal liability, there is no present value discounting.

To the extent there would be any argument or conclusion, Your Honor, to the contrary then I would refer back to one of the cites that came in which was the 29 U.S.C. 1399(c)(1)(a)(ii) is just that in setting up the 20 year amortization there is a requirement in the statute that the discount relate to what the employers payment schedule would be. As a matter of law it would be the same as in the Fund's actuarial valuation. So, to the extent Your Honor ends up disagreeing with us and believes there is supposed to be a

cap and that it needs to be discounted, it would simply be reversing that discount where there is no need for expert testimony in a lot of analysis on hypothetical rates.

So, to the issue, Your Honor, that concerns the New York State Teamsters and the Western Pennsylvania

Teamsters my theme is no good deed goes unpunished. What happened here, and Your Honor may be aware from submissions including some documents we attached to a declaration from Mr. Sullivan, that in the discovery that we took, which was very targeted, very limited, one of the things that we did was to take a very brief, I'm thinking, 90 minute or thereabouts deposition from a senior partner at Kirkland & Ellis. We normally don't like to intrude on, you know, opposing counsel but the issue here was Michelle Kilkenney, who is a senior partner, was also a partner at the firm back during real time on events that bear on this issue.

So, we presented it in the papers, but just big picture, Your Honor, roughly speaking in the 2012 to 2014 time period Ms. Kilkenney, who is highly regarded and justifiably so from the awards and everything that I could see as a debt finance lawyer, was leading and out of court restructuring on behalf of Yellow. As part of that, there were negotiations over contributions to be made. What the papers have referred to as contribution deferral agreements.

In essence, to simplify it, the contributions were

being lowered with a commensurate lowering of benefits being earned at that time for Yellow's employees and the alternative at that time, frankly, appeared to be bankruptcy but with the cooperation of the New York State Teamsters Fund, Western Pennsylvania, and a variety of others who are not at issue here today, there were accommodations made.

One of the provisos for the accommodation of lowering the contribution rates was in the event we would end up where we are today, which is in a withdrawal liability situation that the rates that were but for this accommodation required would be used as the basis for the withdrawal liability calculation, all other rules apply. That, in the case of the New York State Teamsters, has an actual name and it's called Schedule G in the rehabilitation plan and Western Pennsylvania has its own counterpart in its rehabilitation plan.

So, what happened is there was a little tug of war, a little back and forth between the lawyers, Ms.

Kilkenney, you know, representing her client ably was arguing about what the conditions should be for what was called a reentry into the plan at the time. The New York State

Teamsters, represented ably by Mr. Vincent DiBello (phonetic), who is sitting to my left at counsel table, was arguing with her about security and a wide variety of things.

Well, there was a set of these conditions set

forth in Schedule G, one of them being this idea that if
there was a withdrawal it would be based upon the original
required rates. And at the end of the day, and its Exhibit C
to Mr. Sullivan's declaration which is attached to the Fund's
opposition, the SFA MEPP's opposition to the debtors' motion
for summary judgment, is an email that came from Ms.

Kilkenney in response to, effectively, a demand from Mr.

DiBello that you either agree with this or we have no deal.

Then you will be stuck with your consequences whether you
file for bankruptcy or whether you find the money and you pay
us off now on the then existing withdrawal liability, which
is pre-ARPA, which they would have none of the arguments that
we are dealing with here today.

That exhibit, Your Honor, and I think we can post it up for others to see if I am correct. I can read from it and if I'm wrong I -- but it is handy in the papers anyway. So, there was an email from Ms. Kilkenny to Mr. DiBello at which she -- this one is for context. There was an email on January 25th of 2014 on a Saturday where Ms. Kilkenney was arguing with Mr. DiBello over whether a security provision would be binding. Mr. DiBello wrote her and said I want you to rescind that. So, we can take that down.

What we should put up is the exhibit that was to Mr. Sullivan's declaration. That is an email, if we have it, of January 28th, 2014 9:30 a.m., Ms. Kilkenney responds to

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Mr. DiBello's demand that she rescind this objection to the security issue and she said "As requested, please be advised that my email of January 25th is rescinded. Further, this will confirm that the terms and conditions of the re-entry letter, with the exception of Paragraph 8" - that is the security provision they were arguing about - "remain binding on WRCW. Additionally, this will further confirm that nothing in the amended and restated CDA" - contribution deferral agreement - "prejudices in any way the rights of the Pension Fund" - they are referring to the New York State Teamsters - "to enforce its rules and regulations including the rights of the Pension Fund to contributions, withdrawal liability, liquidated damages, interests, costs, audit fees, attorneys fees, and/or other amounts that may be assessed by a pension fund. We trust this resolves any concern you may have and look forward to receiving New York Funds signature page." Mr. DiBello arranged for the executive administrator to send over a signature and it was countersigned and that agreement went into effect. It was in effect for 10 years roughly until the case was filed last year.

At her deposition, Ms. Kilkenney, as we noted by attaching excerpts to our response to summary judgment, acknowledged that at no time during those 10 years did she take back her rescission, at no time did she raise a question, doubt, or I changed my mind, anything of that

nature. And we did find out from, what I think was probably a 20 minute, 30 minute deposition of Darren Hawkins, who was a 30(b)(6) witness designated by the debtors, that at no time was Mr. Hawkins aware that the agreements with the New York State Teamsters or Western Pennsylvania were in doubt, in question, being rethought, invalid, anything of any nature whatsoever.

THE COURT: Okay. What is your response to the argument that this would need to have been approved by the PBGC?

MR. MEEHAN: the response, Your Honor -- and I'm sure Your Honor got where my sentence was going to go, which is for 10 years we relied upon this and, at a minimum, there would have to be an argument of an equitable estoppel. But a response on, sort of, the authority point of view and do we need to go to PBGC is we do not need PBGC's approval for this.

One argument, Your Honor, is that as the debtors have acknowledged and I know debtors counsel this morning mentioned it orally, but it's also in the reply papers that the debtors put in on summary judgment, these funds use the presumptive method, and that is one of the methods that is authorized under the statute. And under that presumptive method there is a formula, which I won't go through, but it goes back for a period of time, it takes into account the

contributions of employers, determines legacy liabilities.

So, you are looking at a broader, sort of, picture of time of these liabilities.

The presumptive method would be based upon the original unmodified contribution rates that this agreement -you know, the contribution deferral agreement in Schedule G
in the New York States case modified, as I say, is an
accommodation. There was no change in methodology. The
methodology remained completely the same. So, to the extent
the question arises of is it permissible for an employer and
a fund to contract to make adjustments like the one that was
done here the answer is yes.

There is actually an opinion letter, Your Honor, we cited in our briefs from the PBGC 89-8, I believe it is, where this specific question, not with respect to this set of contracts, but this specific question of whether it is permissible for an employer and a fund to, in essence, raise the floor of ERISA by having an employer say I waive certain of my rights or, you know, I will pay more withdrawal liability. Even if that were to be implicated here then the PBGC has agreed there is authority for that to happen.

You know, so, Your Honor, on that basis it is, in our view, enforceable and I won't belabor it because I know we went through this in our papers to some extent, but to the extent Your Honor were to conclude that for some reason the T

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    wasn't crossed or an I was failed to be dotted here, and so
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    these contracts are not enforceable, they would put us back
    where we were in 2014 where the debtors had clear withdrawal
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    liability with none of the defenses they have asserted.
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               THE COURT: I understand.
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               MR. MEEHAN: So, we think it is ultimately
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    counterproductive.
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               Your Honor, let me just check one thing for a
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   moment, please.
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               THE COURT: Certainly.
               MR. MEEHAN: Your Honor, I think that is all I
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    need to address right now. Thank you, Your Honor, for your
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   patience.
               THE COURT: Thank you, Mr. Meehan.
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               Okay. Happy to hear from whoever is next as a
   matter of logic.
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               MR. BERLINER: Your Honor, I am not next and I
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   apologize.
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               THE COURT: I think I remember hearing from you
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   already.
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               MR. BERLINER: I told you I would advise you of
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    the case cites on the voluntary versus involuntary issue.
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    don't know if you would like them now.
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               THE COURT: Hold on one second. Okay.
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               MR. BERLINER: I apologize, Brad Berliner for the
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record again. First one is 762 F.2d 1124, Keith Fulton &
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    Sons, it's a First Circuit case. There is a Board of
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    Trustees of Western Conference of Teamsters, I believe, 749
    F.2d 1396, it's a Ninth Circuit also 1984 opinion.
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               THE COURT: Okay. Thank you very much.
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               MR. BERLINER: Thank you, Your Honor.
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               THE COURT: Now who is next?
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               MR. KELLY: Good afternoon, Your Honor. Benjamin
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    Kelly here on behalf of the Pension Benefit Guaranty
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    Corporation.
               Judge, debtors here ask that the Court invalidate
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    the phase and condition and a no receivable condition.
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    Invalidation of those conditions would turn the special
    financial assistance program into a taxpayer funded bailout
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    for contributing employers. It would boost the pension
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    benefits of the millions of men and women that Congress
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    passed the American Rescue Plan to help.
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               Judge, there is no reason to invalidate the
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    conditions here. Congress expressly delegated authority to
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    PBGC in Section 1432(m)(1) to impose the conditions. Now
    there has been some discussion this morning about whether the
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    phase and condition and no receivable condition are
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    conditions.
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               THE COURT: They are conditions. The question is
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    whether they are conditions on the plan.
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MR. KELLY: Whether they are conditions on the plan. So, I understand your concern, Judge, but there is another condition that the PBGC has promulgated here which is indisputably a condition and that is approval of withdrawal liability settlements. There are two. There is a restriction on the way a plan would calculate withdrawal liability. PBGC ultimately would review the settlements that a plan enters into with a withdrawing employer.

The PBGC would only reject the settlement if the settlement was to the detriment of the plan. If it benefited the employer at the expense of the plan. So there too we have a condition that ultimately benefits the employer -- I'm sorry, benefits the plan at the expense of the employer. Now why would a plan ever enter into a settlement agreement that would --

THE COURT: No, I understand. It makes -- there -- maybe I haven't articulated what is bothering me well enough. There is a perfect common sense to the notion, at least by my lights, that -- look, it's the agency's job to make sure that these funds don't run themselves into the ground. I get they don't intend to run themselves into the ground, but just in case there is a role for the PBGC that if they are doing something, you know, to be colloquial about it, really stupid, you are going to stop that because it's your job -- because you are the backstop if they fail. So, that is you

job.

So, the notion that a restriction on their ability to enter into a settlement is restricting them. It's something that they want to do and you are saying, no, you can't do it. That is what I would think of paradigmatically as a restriction on the plan whereas saying the person who owes you money owes more then they think they owe you win this dispute you have with this other party doesn't feel to me -- just ordinary English, I don't -- this isn't complicated legalese, just ordinary English if I say I'm imposing a restriction on you, the guy who owes you money owes you more then he thinks, you get more money then you thought, that is my restriction on you. You would look at me and say that's not a restriction on me. That is where I am stuck.

MR. KELLY: Restriction on settlement agreements would also affect the legal rights and entitlements of the withdrawn employer.

THE COURT: Incidentally, yes, but the idea is that the Fund -- if the Fund if the one that requires the approval, the Fund here meaning the plan, I don't mean fund as in like money, but because the plan needs your approval the plan can enter it. And, yes, that has incidental rights on other parties, that happens all the time when restrictions on the use of federal funds restrict the recipient and that

has incidental effects on people with whom the recipient does business, but it doesn't, in the first instance, drive the legal entitlements or the legal obligations of the counterparty. That is what is weird about this to me.

I apologize if I'm the only one who has this hangup, which might suggest that I'm thinking about it the wrong way, and I'm open to hearing that, but it would help persuade me of that if you had another -- restrictions on the use of federal funds is a very common form of regulatory scheme. If you had another one that did this in all of American history this way that would be very helpful to me.

MR. KELLY: Judge, we will look into this issue. We will think harder about it, but I would also point to PBGC's broad authority which has been mentioned under 1302(b)(3) as well as PBGC's specific authority under 1393(a)(2) to prescribe the methods plans can use to calculate withdrawal liability. All of those act consistently to show that the agency did have the authority to impose the conditions here.

Now the conditions are also consistent with both the text and the purpose of the American Rescue Plan, ARP, the Multi-Employer Pension Plan Amendment Act, MEPPA, and Title 4 of ERISA generally. There, within the statutory boundaries under the standard announced by the Supreme Court in Loper Bright. Nor are the conditions arbitrary or

capricious. They are the product of deliberate reasoned decision making by the agency.

Now that decision making included three rounds of comments from stakeholders. The PBGC received 33 comments from unions, from employers, from plans, from other stakeholders, all of which advised the agency that without conditions the receipt of SFA would incentive contributing employers to withdrawal for two reasons:

First, to get out from the costly contribution obligation. The cost of withdrawal will have plummeted, but the cost of contributing to a plan will be no lower than before the plan received SFA.

Second, to get out while the getting good. Under our plans we have received enough SFA to remain solvent through 2051 but there is no guarantee plans will be fully or even well-funded for any period of time. That being the case, as post 2051 benefits grow liabilities paid after 2051 plan funding will decline, UVB's will increase. So, there really is an incentive for employers to get out from a plan soon after its received SFA while unfunded vested benefited are low.

Now, here is why the conditions are consistent with the statutory purposes, Judge. Congress introduced the concept of withdrawal liability in MEPPA to disincentive employer withdrawals. The conditions do the same thing. They

encourage employers to continue to participate in recipient
plans. Without the conditions, without that disincentive the
receipt of SFA would contravene the purposes of ARPA and
would lead to disfunctioning of the special financial
insistence program generally. Again, plans have only
received an SFA to remain solvent through 2051 if employers
continue to contribute.

Without those contributions, plans won't have the cash on hand to pay benefits as they come due. They will go insolvent before 2051. Beyond 2051 withdrawals would threaten a plan's long-term solvency. The agency's mission, under Title 4 of the statute, is to provide for the indefinite maintenance and continuation of private pension plans (indiscernible).

THE COURT: Can I say a few words about the same issue. If to the extent the driver of this is the need to create incentives to keep plans in can you respond to the argument that it was arbitrary and capricious not to separately address involuntary withdrawals, again, without prejudice on the facts whether this is or isn't an involuntary withdrawal that is not before me today, but at least the legal question.

MR. KELLY: Understood. So, if PBGC were to distinguish between an involuntary and a voluntary withdrawal on the rule that agency would have needed to rewrite the

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    statute. Nowhere has Congress made that distinction.
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   has been widely recognized by the Circuit Courts. I can give
    you a couple case cites noting this. We have Keith Fulton,
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    this is a First Circuit case at 762 F.2d 1124.
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               THE COURT: Hold on, slow down.
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               MR. KELLY: I apologize.
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               THE COURT: No, my fault. I'm a little slow. You
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   are all use to that. So, there is a First Circuit decision
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    that is where?
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               MR. KELLY: This is 762 F.2d 1124.
               THE COURT: Oh, I see. That was the same case
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    that Mr. Berliner pointed me to. Okay.
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               MR. KELLY: Right. And we also have Western
    Conference Teamsters Pension Fund v. Thompson, 749 F.2d 1386,
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    this is a Ninth Circuit case.
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               THE COURT: That was also in his case.
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               MR. KELLY: Right.
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               THE COURT: Got it. Okay.
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               MR. KELLY: So, those cases show that Congress did
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   make a distinction between voluntary and involuntary
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    withdrawals. Even if PBGC could have made that distinction
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    in the rule, which would have been beyond the statutory
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   boundaries under Loper Bright, even if it could have made
    that distinction the rule would have been unworkable. There
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    is no criteria to determine when a withdrawal has been
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voluntary and involuntary. Making that distinction would introduce an element of intent which would be difficult to prove. It would provoke confusion and litigation by withdrawing, you know, between plans and withdrawn employers.

THE COURT: Okay.

MR. KELLY: Beyond that, Judge, introducing that element of voluntary versus involuntary that would have created reverse incentive. Whatever carveout PBGC had recognized was involuntary would have become the avenue for employers to pursue to get out from under the conditions. If PBGC had said bankruptcy was involuntary lawyers would declare bankruptcy.

Now, the most important point here is that the agency received zero comments on this distinction. So, its hard to take seriously the notion that he agency ignored an important component of the issues when no party raised that before the agency.

Now, Judge, I have gone through why the conditions are consistent for statutory purposes, but I want to turn to the text. So, debtors have argued in their papers, at times forcefully, that SFA is a plan asset. The PBGC doesn't disagree, but the question for the Court is how should that asset be valued. More specifically, does 1393(c) require a plan to calculate UVB's, unfunded vested benefits, using the immediate recognition of the full fair market value of SFA.

And, Judge, it does not.

The UVB's are, we have gone over this several times, the value of plan liabilities less the value of plan assets. The term "value of plan assets" isn't defined in the statute. Congress knew how to prescribe an asset valuation method for the calculation of unfunded liabilities. That is evident from its definition of unfunded benefit liabilities. It's the analog to UVB's for single employer claims. There, Congress clearly required that a plan use the fair market or current value of plan assets.

Congress made no such requirement in the UVB calculation. Once more, under 1393(a)(2), Congress permitted PBGC to prescribe the methods that a plan would use to calculate withdrawal liability. So, there is space under the statute for PBGC to have prescribed the phasing condition here. It's not -- it's within the statutory boundaries, again, but the method the debtors argue should be used to calculate UVB's here actually would be inconsistent with the statute. It would be inconsistent with 1393(b)(1).

THE COURT: Help me, 1393(b)(1) says that in determining the unfunded vested benefits the actuary may rely on the most recent actuarial valuation.

MR. KELLY: That is right, Judge. And in relying on the most recent actuarial valuation under ARPA, SFA is -- that is the most recent actuarial valuation is the most

1 recent funding requirement. So, under ARPA, SFA is disregarded for plan funding purposes. It won't show up in 2 that most recent actuarial valuation. 3 4 THE COURT: But 1393(b)(1) says a plan actuary 5 That is a funny way of saying that is required, isn't may. 6 it? 7 MR. KELLY: I'm not saying that its required, but 8 that is an inconsistency. A plan that didn't want to rely on 9 its most recent actuarial valuation, that didn't want to use 10 that funding report. If it did, it wouldn't recognize SFA. It would be disregarded under the express terms of ARPA. 11 there is no way to reconcile that inconsistency between --12 13 THE COURT: You could read that as sort of creating a safe -- so, even if you read this as, sort of, 14 15 creating a safe harbor, if you are the actuary and you are 16 conducting the valuation you are, essentially, safe harbored 17 if you rely on the most recent actuarial valuation and your

MR. KELLY: Couldn't, the safe harbor would disappear.

saying that if you couldn't --

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THE COURT: -- isn't that circular in the sense that the actuarial valuation exists by virtue of the regulation.

MR. KELLY: No, the actuarial valuation, Judge, doesn't exist as a product of 1393. The actuarial valuation

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    is under Title 2 of the statute. Its under the tax code.
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    This is a separate report produced for funding purposes.
               THE COURT: Okay. I take it that excludes the
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   ARPA funds, right?
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               MR. KELLY: Absolutely.
               THE COURT: And it excludes the ARPA funds because
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    there is a regulation that says that you should exclude them.
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               MR. KELLY: Well, no, its because Congress, in
 9
    ARPA, explicitly said SFA funds shall not be taken into
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    account for funding purposes.
               THE COURT: Okay. So, tell me where that is.
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               MR. KELLY: So, that is Code Section 432(k)(2)(d).
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               THE COURT: 432(k) --
               MR. KELLY: There is where its codified. I can't
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15
    give you the --
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               THE COURT: So, what title? Is it Title 29?
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                          Title 26.
               MR. KELLY:
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               THE COURT: All right. Hold on.
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               MR. SLADE: I've got that one. Its 26 U.S.C. --
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               MR. KELLY:
                          432(k)(2)(d).
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               THE COURT: 432(k)(2)(d). And that is the long
22
    statutory section, so thanks for your patience. (k)(2) in
23
    the case of a multi-employer plan receiving special financial
    assistance, (d) they shall not be taken into account for
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25
    determining contributions required under 431. I take it
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contributions required under 431 -- and so, this connects
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   back to 1392 --
               MR. KELLY: Judge, it's a rabbit hole. Its 431
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    connects to Section 412, which connects to 1393(b)(1).
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               THE COURT: Hold on. Let me go back to
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    1393(b)(1). Its not unreasonable to ask me to follow cross-
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    references through a statute to figure out what it means. I
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    appreciate that.
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               MR. KELLY: Not at all.
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               THE COURT: I see. So, you are saying that
    (b)(1), that -- I see, the most recent actuarial valuation
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    used for purposes of 412 of Title 26, which is what you were
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    just pointing me to --
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               MR. KELLY: You will see in Code Section 412 a
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    reference to 431, which connects to 432.
               THE COURT: Okay. So, therefore, your position is
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    that this safe harbor wouldn't operate as intended unless
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    your valuation method were proper.
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               MR. KELLY: Well, if a plan was required to
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    immediately recognize the full fair market value of SFA.
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    That would be in direct conflict with 1393(b)(1).
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               THE COURT: Okay. Got it. That is helpful.
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               MR. KELLY: We spent a lot of time talking about
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    the phase and condition today. I want to make sure we also
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    talk about the no receivable condition which represents about
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    two-thirds of the money in dispute in this case.
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               THE COURT: Just by virtue of the happenstance of
    the timing of when grants were made versus the funds
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    received.
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               MR. KELLY: That is exactly right, Judge.
               THE COURT: Okay.
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               MR. KELLY: So, if the phase and condition, you
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    could think of it as how do we value SFA once its become a
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    plan asset, the no receivable condition is about when does
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    SFA become a plan asset. Now, nowhere in ERISA has Congress
    required a plan to treat a promised sum as a plan asset
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    before its been paid. Congress has not required the accrual
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   method of accounting for purposes of the UVB calculation.
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    Debtors can point to no statutory conflict between the no
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    receivable condition and ERISA.
               THE COURT: So, when you say no receivable -- I
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    mean, why is it -- does the statute tell you -- if you are
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   holding a six-month treasury bond, does the statute tell you
   how to value that?
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               MR. KELLY: For purposes of a UVB calculation?
               THE COURT: Yeah.
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               MR. KELLY: No, Judge.
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               THE COURT: And is there a regulation that tells
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    you how to value that?
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               MR. KELLY: PBGC has an issue to regulation about
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how to value plan assets for purposes of the UVB calculation.

THE COURT: Okay. Presumably, it's based on the market, what someone would pay for that bond today.

MR. KELLY: That would be reasonable based on what the asset is. So, it would fall under 1393(a)(1). It would be a reasonable method used to calculate UVB.

THE COURT: And if someone said, well, look, the Government might pay and it might not pay. So, after all just a promise, lets trade it at zero until you get paid in cash. Would that be a reasonable method?

MR. KELLY: Judge, under 1393(a)(2) PBGC has the authority to prescribe what method is used. Its not necessarily a reasonable or an unreasonable method. Now, it might not be a reasonable method for another reason. It might be arbitrary and capricious, right, because it would be so divorced from the purposes of the statute that there be no reason to have that method, but it wouldn't violate 1393.

Here, this is a reasonable method. This is reasonable given the purposes that Congress made clear of why it was providing this money to plans, to keep plans solvent through 2051. The no receivable condition, like the phase and condition, disincentivizes withdrawals, ensures that plans have the contributions they will need to make it to that statutory goal.

THE COURT: Okay.

MR. KELLY: So, what little guidance there is about how to treat an unpaid sum as a plan asset actually goes the other way, Judge. So, we pointed in our briefs to Department of Labor Advisory Opinions which say that an employer contribution shall not be treated as a plan asset until its actually been paid. We have also pointed to the instructions of the Form 5500 which require plans not to list receivables as plan assets.

This shows a consistent basis that plan assets do not include receivables. There is no statutory conflict here and like the phasing condition, no receivable condition is within the boundaries of the statute.

THE COURT: Okay. I am a little stuck, truth be told, conceptually on how a promise made by the United States through this mechanism is a receivable whereas the obligation of the issue of a bond is not. I mean they seem to me analytically a lot alike. They are both, essentially, obligations of the United States backed by treasury and so I understand your point that there might be good policy reasons to draw a distinction, but the notion that we are calling one thing a receivable and we're calling another thing something different feels a little bit -- I mean, I get that at some level that is the convention, but in terms of, at the end of the day, what is this thing they seem a lot like the same thing.

MR. KELLY: Well, Judge, (indiscernible) this is.

This is a challenge to a regulation under Section 706. Under the Loper Bright standard here, given PBGC's express delegation of authority to act, the Court's role is to determine whether the agency has acted within the statutory boundaries. Without a statutory conflict the PBGC is within the statutory boundaries.

THE COURT: I hear you. Okay. Let me let you continue.

MR. KELLY: Judge, the conditions here are also neither arbitrary nor capricious. They are reasonable conditions because they serve the purposes of MEPPA, of ARPA, and of Title 4 generally. They're also the product of reasoned decision making. The PBGC went through three rounds of comments: a pre-interim final rule listening session, comments based on the interim final rule published in July of 2021, and a final round of comments after the publication of the final rule in July 2022.

Those comments were directed solely to the phase and condition and the no receivable condition. This has been a fulsome rule-making process that has given every stakeholder the opportunity to be heard. What we heard form those stakeholders is that without these conditions the SFA program won't work.

Judge, that is really all I have. I am happy to

take additional questions.

THE COURT: I'm not shy when I have them. So, I think you have answered the questions that come to mind. So, thank you very much.

MR. KELLY: Thank you, Your Honor.

THE COURT: Okay. I am happy to hear from whoever is logically next.

MR. GINSBERG: John Ginsberg, also for the PBGC.

I just didn't want to leave unanswered the question that seems to really be bothering the Court. If I could answer, and I don't know if I can, but I'm going to give it a shot. So, you said that this is an unusual restriction on a grant of federal funds because it affects the liability of third parties not on the plan, and you gave the example of an HHS grant program on a hospital.

So, I don't know that we will be able to find a case anywhere in American history that is anything like this case, but I think what is important to recognize here is that this is an extremely unusual program where the grant is filling a hole and the size of the hole is determined by whether these employers are going to be there and whether they're going to be there to make the contributions that the plans are counting on and assuming that they will have in determining how much special financial assistance they need to make it through 2051 is going to be effected by whether or

not this withdrawal liability exists or whether the disincentive to withdrawal from the plans disappears by virtue of the plans having received the grant.

So, I don't know that there is any analog. I see the unusualness of it. You might look at it as like a donor designated funds in a donation to a non-profit. Its being designated for the science building on the campus. An entity to whom the donee owes money can't complain, hey, look, that money is on your books, its improper for it to be restricted and I should have a credit on the -- I should be able to collect on those funds.

THE COURT: I understand that. I still think is the not the donee saying I want this money -- not the third party saying I want this money, it's the third party saying by virtue of your agreeing to take that person's money, my obligations to pay you are more than they would have, otherwise, been. I am not saying the agency can't do that under its organic authority to promulgate regulations with respect to the operations of the MPAA. That is a different question.

I am saying that if the source of the authority is the authority to grant regulations with respect -- to impose conditions on the recipients of the funds, meaning the plans, this feels like a funny condition -- it doesn't feel like its not a condition on the plan, it's a condition -- its changing

the obligations of the employers, not the plans. That is where I am stuck.

MR. GINSBERG: I understand. But do understand

that it is absolutely necessary to the structure of the program, if in the absence of these conditions the hole gets much, much larger.

THE COURT: I get as a matter of policy why this is a sensible rule, which is different from the question is it a rule that was authorized by the statute that purports to provide the authority.

MR. GINSBERG: Well, we're past -- most of this fund by projected dollar amount, most of this program has already been administered. So, the bulk of the money has been handed out. There is going to be a hole created with bearing upon the pension benefits of millions of people if this rule is invalidated.

THE COURT: I get it and I'm not taking my job lightly, I get it, but I still have to call balls and strikes. This is very helpful. Thank you.

MR. GINSBERG: Thank you.

THE COURT: Anyone else on the Fund/PBGC side of this that I should hear from?

(No verbal response)

THE COURT: Okay. If not, I'm happy to hear rebuttal, if you want a few minutes before that, whatever

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your preference.
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                          I'm good, Your Honor.
               MR. SLADE:
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               THE COURT: Okay.
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               MR. SLADE: I don't think I'm going to have all
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    that much.
               THE COURT: Mr. Slade.
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                          I'm actually going to take the issues
               MR. SLADE:
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    in reverse order because I think the first one is the most
    substantive. With respect to issue three about the inputs
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    into the annual payments, this Mr. Meehan addressed directly.
    He and I agree that these are a series of undisputed facts.
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    There was a contract signed. It was not approved by PBGC.
   We think it needed to be approved by PBGC and because it was
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   not it is invalid and that is a legal question for the Court
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    to make.
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               THE COURT: So, your position though depends on
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    the proposition that it's not something that flows -- well,
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    your position is that because the PBGC didn't itself
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    authorize that agreement its then disregarded for the
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   purposes of calculating --
               MR. SLADE: Withdrawal liability.
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               THE COURT: -- withdrawal liability.
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               MR. SLADE: Yes. I mean, they changed the
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    statutory payment calculation method and that you need
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    approval, which they did not receive.
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THE COURT: Okay. I understand your position there.

MR. SLADE: With respect to the 20-year cap I think there is a -- that is a big issue here and I think Central States is a good example. So, their withdrawal liability that they claim is for \$5 billion if you ignore the SFA payments when you are calculating their unfunded vested benefits. The largest possible payment stream that would be owed, depending on how you did the calculation, its about \$50 million a year. So, if you just multiply that by 20, even if you don't discount it at all that's \$1 billion.

So, our view is that is the most that could be required because 1381 says so, you should not be able to avoid the adjustment that is required by 1381(b)(1)(c) merely by calling a default under 1399(e). I think its notable, Your Honor, that Congress said specifically in a mass withdrawal the 20-year cap does not apply.

THE COURT: So, slow down. I want to hear what you just said again because I was focused on -- I was just thinking back to the Central States argument. So, I guess I'm interested to begin at, you know, they make the argument about the distinction in the language between 1399(c)(4) versus (c)(5). What is your response to that and if your answer is, Judge, you need to look at another section in order to think about that I'm happy to hear that, but why

don't we start there.

MR. SLADE: Yeah, I think what you need to start with is 1381 and then you need to talk about what does 1399, if anything, do to 1381. What 1399 says is that you can accelerate withdrawal liability and the withdrawal liability is calculated with the cap. And if you are saying, Your Honor, that in a bankruptcy situation there is no cap, basically you are interpreting the statute to say that outside of bankruptcy there is a cap, but inside of bankruptcy there is not.

I don't think any of this turns on bankruptcy per say because what happened here, as I understand it, is you got a default based on under 1399 before you filed for bankruptcy. So, whatever special bankruptcy rules we -- I am old fashioned here and I think the obligations of the debtor, the allowance of claims against the estate are the liabilities as they existed at the moment you filed.

So, if they did something after the bankruptcy that had the effect of monkeying with the liability there are special rules about that, but to the extent this was all done before you filed then we are not really talking about, you know, bankruptcy rules. We're just talking about non-bankruptcy liability.

MR. SLADE: So, let's just say -- let's use the

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    word "solvency" instead of "bankruptcy."
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               THE COURT: Okay.
               MR. SLADE: So, what they are saying is that for a
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 4
    solvent employer they get to pay less. The insolvent
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    employer has to pay more because they can artificially
 6
    increase --
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               THE COURT: Right. I understand that. I have got
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   all sorts of questions as a matter of policy about whether
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    that is a good idea because I live in the world of bankruptcy
    and I tend to think those rules are bad ideas, but that is
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    different from the question is that the world that Congress
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    created and its not at all uncommon for people to want to do
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    things like that. That is why bankruptcy protects against it
    and you can't do it once you're in bankruptcy, but
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15
    unfortunately, you know, for reasons that I think are bad
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    policy, outside of bankruptcy, until you are, sometimes the
17
    law does that to you.
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               MR. SLADE: Well, let's eliminate the word
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    "bankruptcy" and just substitute it with "solvency."
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               THE COURT:
                          Okay.
               MR. SLADE: Their argument is that in a solvent
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    employer situation, the solvent employer gets to pay less.
23
    The insolvent employer --
24
               THE COURT: Right, has to pay more.
25
               MR. SLADE: -- which by definition has less money
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today.

to spread among different creditors. That is not a sensible way to interpret the statute.

THE COURT: Well, look, Mr. Slade, in the real world people who are better credit risks have to pay less interests then someone who is a higher credit risk. This is just a variant on that them. To the extent the pension system faces exposure as a result of someone's financial instability we are not cutting them the same slack that we cut someone where we think it's a safe bet to do so. I understand the societal consequences of that and I hear your points about why that is a bad idea, but that is sort of above my pay grade.

MR. SLADE: Yeah, I think Section 1381 answers the question and provides that the withdrawal liability is what you are owed after the cap and that is what they can accelerate not before. They have a chicken before the egg problem or whatever the incorrect one is the way that they are saying it.

THE COURT: Which did come first.

MR. SLADE: Sure. That is not before the Court

THE COURT: Thankfully.

MR. SLADE: So, let's focus on the SFA, the issue that most of the dialog has talked about and I want to talk about a variety of things that my colleagues on the other

sides raised. First, I want to focus on the alleged alternative sources of authority other then 1432(m). Start with 1302(b)(3), PBGC has authority, as maybe necessary, to carry out the purposes of this chapter. Obviously, very vague, non-specific and precisely the language that the Supreme Court's cases would tell you don't give you specific authority like this. Particularly, Your Honor, that can't give you authority to do something that would be inconsistent with ERISA, which is what we think these regulations are.

You asked whether the PBGC --

THE COURT: So, stop. Hold on because that is an important point and I want to not miss it. So, the provision that we are now talking about is 1302 --

MR. SLADE: (b)(3).

THE COURT: -- (b) (3) and it says that the PBGC has the authority to grant regulations as may be necessary to carry out the purposes of the subchapter. I completely agree with you that that doesn't mean -- it's a little bit like Section 105, right, you can't do -- the authority to carry out the provisions of ERISA don't give you the authority to do the opposite of what ERISA says.

I take it your story for why this is the opposite all ties to your principle argument about what the definition of an unfunded vested benefit is and your view that is a matter of ordinary commonsense, the promise from the

Government to pay the SFA is an asset.

MR. SLADE: Yeah, if the PBGC passed a regulation that says all equities shall be valued at zero for purposes of the UVB calculation that would not be authorized by this provision of the code because that is not consistent with ERISA. That, in our view, is effectively what they did.

THE COURT: Okay.

MR. SLADE: And actually, you asked the question of whether the PBGC noted these things in the administrative record. In the administrative record the PBGC referenced 1303(b)(3) but then acknowledged that it needed additional authority to pass this regulation and rely on 1432(m). So, if you look at the administrative record that is what the PBGC --

THE COURT: So, hold on. I have a document. So, what I have, with thanks to the hardworking team in Chambers, is the section of the federal register that deals with -- is that what -- are you pointing me to the same thing.

MR. SLADE: Yeah, I am looking at page 40997 in the upper right-hand corner.

THE COURT: 40997. Okay. I am on that page. So, tell me how the paragraph begins.

MR. SLADE: It's a super long paragraph that starts "In listening sessions."

THE COURT: "In listening sessions," I have got

that paragraph.

MR. SLADE: The sentence that they are talking about, Section (m), they use different numbers then the actual code sections. This grant by Congress expands PBGC's authority beyond its existing authority under what we have been talking about --

THE COURT: Right.

MR. SLADE: -- and authorizes PBGC to provide rules that define how SFA should be treated in a calculation of withdrawal liability. So, they're relying on (m), 1432(m), as a supplement to this 1302(b)(3) to justify exercising their authority to enter this rule. So, I just wanted to answer the Court's question.

THE COURT: I hear you. That doesn't quite say and without it we wouldn't have the authority.

MR. SLADE: Its not an admission that against better interests --

THE COURT: Right, I understand.

MR. SLADE: I mean, I read it to say that --

THE COURT: I understand why you read it the way

you do.

MR. SLADE: Well, I also think now we go to the other section, Your Honor, in relying on today that we did not rely on in the administrative record. Nobody relied on 1393(a) until the briefing in this case. There is no reliance

on the administrative record. So, this is what I would say about 1393(a). The SFA is a single lumpsum cash payment. There is no actuarial assumption or method involved in valuating that. Smoothing, which is what Mr. Berliner referred to, refers to how you value something that fluctuates year to year, you smooth the assets.

THE COURT: Certainly, the no receivable rule, right, the rule that says we -- the statute says we look at it on the year prior to the -- the end of the year prior to the withdrawal and here we have this, you know, for most of the funds anomalous situation or at least unusual situation in which the promise is made in December and the funds are received in January, so the question is when do we count it as an asset.

MR. SLADE: I guess my question about that, I am going to get to there in a little bit, is there is no explanation for why that is there. There is no explanation for why you would not count this as a receivable when Congress has directed the payment to be made and the PBGC has authorized that it will be made. There is nothing in the administrative record to offer a rational, nothing, for it. It just doesn't make any sense.

I mean, maybe you can come up with a rational for why it would make sense, but none has been offered. With respect to --

method, right. I understand your point that the -- well, why isn't the amortization rule a method for valuing the -- I mean you may think it's a bad method because they have got the cash and so I get the commonsense of saying pretend the cash isn't here and imagine it comes into your possession later you might say that's weird as a method for valuing cash, after all I have the cash, but to the extent they have got authority why isn't that as just a matter of English a method.

MR. SLADE: A method for doing what?

THE COURT: For figuring out --

MR. SLADE: For ignoring the reality, yeah, it is a method for doing that. I don't think --

THE COURT: Well, for giving effect to the concern about making sure that by Congress appropriating these funds for the benefit of the pension system that they not operate to harm the pension system.

MR. SLADE: well, I mean what it says is that you can prescribe actuarial methods and assumptions which in the aggregate are reasonable when combined with taking into account the experience of the plan and reasonable expectations and, which, in combination offer the actuaries best estimate of anticipated experience under the plan or, and this is what Mr. Berliner focused on, actuarial

assumptions and methods set forth in the PBGC's regulations for purposes of determining an employer's withdrawal liability. How is this a method for doing that?

I would also say, even it was, it has to be reasonable. We got two arguments to the contrary there. So, 1401(b)(3) is clear that it has to be reasonable and based on the plan's actual experience and expectations. They had a hundred percent expectation that they were going to receive the money. Any contrary expectation would defy logic. I think I heard from the PBGC that they interpret 1399(a)(2) to allow them to pass any regulation and it doesn't have to be reasonable. I think that is what they argued. I don't think that is the law. It can't be the law.

Mr. Berliner also argued, and I'm not sure I totally followed this, that it would interfere with the purposes of SFA which are to pay benefits and the administrative expense of the plan. I don't see how it would interfere with that. The SFA is on their balance sheet. Its going to pay all of the benefits and the plan expenses through, at least 2051. If we had a trial, we would prove it was much longer then that, but this absolutely satisfies the goals of ARPA. That is what it does.

I think the third point I would make, Your Honor, is Your Honor made the point that you thought it was logical to have a make-whole remedy for withdrawal and I totally hear

that, but the point of the summary judgment motions, and Your Honor's questions, is what if there isn't a hole. Now, Central States mostly dodged the question by saying we think after SFA there's still a hole. They can argue that. The question in front of the Court is whether you can impose withdrawal liability when, in fact, there is no -- or when you -- whether you can ignore the SFA when identifying the particular hole.

Our whole point, Your Honor, is that we think
ERISA requires everybody to recognize reality and based on
that reality, if there are unfunded vested benefits, then we
got to eat some of those and there will be a claim for that.
Their reading actually encourages the Funds to kick us out of
the funds. They are better off with us dead then they were
with us alive. If Yellow is still in the Fund our employees
would still be accruing liabilities because they would still
be accruing benefits. Under their view of the world our
employees stop accruing benefits. Their liabilities aren't
increasing and they get to collect \$5 billion. That is
certainly not what Congress intended.

I think I want to finish, Your Honor, with getting at the point that you were hitting repeatedly. Is this a condition on a MEPP related to withdrawal liability. Now Central States kept changing the words in the statute. They said it's a reasonable regulation relating to withdrawal

liability, but that is not what the statute says. The statute delegated to PBGC the ability to pass reasonable conditions on a MEPP related to a list of items and at the end of them was withdrawal liability.

This is not such a condition. And their reading is, at best, an awkward way to read the statute which under <a href="Loper Bright">Loper Bright</a> means that they lose even if it is not a major question because the delegation was not clear.

THE COURT: Can I -- not to be anticlimactic, but can I take you back to another statutory provision that I'm interested in your reactions to. So, I understand it's a little bit tangential, but it might -- well, I'm interested in your reaction to how to make sense of 432(k)(2)(d) which is the one that says for purposes of determining --

MR. SLADE: Yes.

THE COURT: -- because that --

MR. SLADE: This is an argument that the PBGC made in its reply brief, its like page 7 of their reply brief. They say that immediate recognition of the SFA would contradict 1393(b)(1). Let's just -- the Funds don't even make this argument. I think the reason that they don't make the argument is that it actually runs in our favor. All 1393(b)(1) says, all it says, is that a plan can calculate unfunded vested benefits by using its most recent AVR and estimate it forward. It doesn't have to wait for the actuary

to have a new AVR.

So, even though Congress, it specifically stated in that provision that mentioned that SFA cannot be included in determining minimum required contributions. The SFA, it's still going to be included as an asset in the AVR. There's just going to be a section in the AVR that says when we calculate minimum funding contributions you have to exclude the SFA because that is what Congress required you to do.

mean, the commonsense on their side of the ledger here is, look, there is a one time cash infusion designed to solve the problems, at least not necessarily solve, but at least patch some of the problems but I think the thematic point is we don't want that new money in to operate to reduce other money that would otherwise come in because if we did that we would be defeating the purpose of fixing this essentially.

To the extent there are express statutory provision that point in that general direction that say for this purpose or for that purpose ignore this money. Now I know you could argue Congress knew how to say that and they didn't say it here, but you could also say to the extent we have got the question of whether directing the fund to -- directing the calculation be done this way that they did it expressly in other circumstances at least supports the notion that this is broadly consistent with what Congress was trying

to accomplish.

So, help me with your response to that way of thinking about it. That is all the words from me and I'm not sure they were helpful to you.

MR. SLADE: They were. Congress specifically stated in that section of the tax code that you can't use the SFA when you are calculating minimum funding contributions. That is what it specifically said. There is nothing anywhere, not in ARPA, not in the tax code, nowhere, that says you exclude it for purposes of withdrawal liability.

To accept their argument would mean that Congress chose to say nothing about the SFA withdrawal liability because vague language that an actuary could rely on the most recent AVR and estimate it forward was sufficient even though Congress did not think that was sufficient for the minimum funding rules. That is not the right way to read statute. When Congress wanted to do things like this it said so.

THE COURT: Okay.

MR. SLADE: So, just briefly I will go back to the no receivable regulation no one explains why its in there. I would also say the rules are very clear that any assumption has to be a reasonable assumption consistent with the plan experience and expectations. This cannot be. They know they are getting the money. They are assuming they are not getting the money. That is the opposite of a reasonable

1 expectation. It's very easy to value a lumpsum payment from 2 the Government in cash and it is hard to understand why valuing in some other way would be reasonable. 3 4 THE COURT: Okay. 5 MR. SLADE: That is all I got, Your Honor. 6 THE COURT: Thank you, Mr. Slade. 7 MR. SLADE: Thank you very much. 8 MR. WINSTON: Your Honor, may I have five to ten 9 minutes? 10 THE COURT: You may. MR. WINSTON: For the record Eric Winston of Quinn 11 Emanuel on behalf of MFN. 12 13 Like before, I am not going to duplicate what Mr. Slade said and hopefully I won't step on his toes. I do want 14 15 to pick up with a comment he made about filing the hole 16 because I think Gestalt if you credit SFA as a plan asset for 17 purposes of calculating UVB's there are going to be some 18 funds that have received SFA in this case that will have 19 UVB's. We want to pay them. My client wants to see them get 20 paid their allowed claim because hopefully there is money 21 that is left over. 22 This debate doesn't change that fact. Also, 23 Gestalt, SFA doesn't solve the problem for quite a few Funds. 24 There are Funds that have received SFA where SFA really makes 25 no difference to them, including some of Mr. Meehan's

clients. There are Funds that did not receive SFA that are in this case that stand to lose if Central States and the folks on that side of the table prevail.

So, if the purpose of all this was to help the pension system this regime that they are articulating isn't going to work in this case. I just heard, in defending the reasonableness of the conditions and arguing against arbitrary and capricious standard the PBGC lawyers mentioned, I thought, two themes, two rationales: one was contribution, one was solvency.

Contribution has literally nothing to do with withdrawal liability. In fact, when you look at (m)(1) of ARPA it separates reductions and employer contribution rates from withdrawal liability and in (m)(4) it very clearly states that even if you receive SFA you are still treated in critical status until the end of plan year 2051. Being critical plan status implicates heightened contribution rates. So, Congress was telling the world, including the PBGC, that is where you can hold employers accountable because they are not going to get a free pass-through reduced contributions rates and you can pass conditions on that.

On solvency I think it's very laudable. In fact, you know, I can reveal my personal policy philosophies here. I think this is one of the best pieces of legislation I can think of to solve a problem that has been vexing for decades

and my very, very smart associate sitting a couple rows back quipped. Everything before was on the supply side. What ARPA did was fix the demand side and I think that is a very smart way to think about it, but it is a bailout. It has reacknowledged incidental effects, but those incidental effects don't, we think, advance the rational that they are supposed to make which is reducing the incentive for withdrawals. And the rationale about solvency doesn't make sense because ARPA also deals with that in (m)(5).

If a Fund has received SFA but then becomes insolvent it doesn't get the benefit of the regulations because solvency is determined in reference to plan assets. If you trace through the definitions, it is very clear that if a Fund that received SFA went insolvent tomorrow, if it has on its balance sheet the cash or receivable from SFA that counts for those purposes. So, Congress again addressed the solvency concern decades from now.

I think its interest, because I didn't hear any discussion about this but we looked it up in the register just to make sure I wasn't wrong about this, if this rationale was so important when the PBGC first announced the interim rule and funds applied for SFA and got it they couldn't exclude SFA from calculations of UVB's for purposes of withdrawal liability. When they passed the final rule, the ones that got the money under the final rule could, but

the ones that got the money on the interim rule couldn't.

They had to reapply. And if anyone didn't reapply, they have to treat the SFA as a plan asset. So, again, if the purpose is to deter withdrawal liability that is an internally inconsistent reason for doing so.

I want to turn very briefly to, this was mostly from the Central States lawyers, the arguments in favor of why its not arbitrary and capricious. Again, they made the comments about no one commented on this. I think the easy answer is it wasn't ever brought up but the Third Circuits <a href="Trenton">Trenton</a> case where it says take a hard look, I think imposes on the PBGC that in calculating UVB's for purposes of withdrawal liability this would have been a case that was an important aspect of the problem to focus on the difference between voluntary and involuntary.

THE COURT: Okay. Mr. Kelly made the point that drawing this distinction -- I mean, holding aside the cases they point to that they say would prohibit that and I haven't gone and looked at those cases, but hold that aside for a second. I thought Mr. Kelly made a seemingly commonsensical point that said, look, if we drew that distinction we would then have a whole administration problem of asking as to every case was this a voluntary or involuntary withdrawal in that the cost of -- essentially, the argument was, as I took it, and I may have taken it wrong, that game just isn't worth

the candle, that the time we spent policing that line makes drawing that line unmanageable. Why isn't that within their discretion to say?

MR. WINSTON: So, I think the administrative burden argument, to the extent it's a legitimate reason to promulgate a regulation that we just don't want to deal with some of the administrative headaches, one, this is a pretty important one. I don't want to talk about it from a major questions perspective, but we are talking over \$100 billion of taxpayer money that is non-recourse affecting the pension system which has bedeviled everybody for decades.

This may be the time to invest in passing regulations that do try to answer difficult questions. I would also point out that its fairly common across a large section of the federal agencies to promulgate regulations that detail very specific issues like showing up on a fisherman's boat which leads to the Supreme Court. Those things maybe administratively difficult to monitor, but in the light of why you are doing it and how important the issue is it makes a lot of sense.

Here, how hard is it to say here is the rule. If you voluntarily withdrawal you get penalized, but if you don't voluntarily withdrawal, you're treated like everybody else; you guys, the Funds and the employers who litigate that question. Now how often it gets litigated, well, probably

there would be a plethora early on just like in 1980 and then it will start to figure itself out as precedence come out.

The two cases that they cite, because I happen to write down the cites and quickly look them up on my phone, both are 1980 MPPAA cases. No one is disputing what Congress did in 1980 and there is no distinction between voluntary/involuntary in that case, but that is the supply side. They are trying to fix a problem that hasn't worked as well as they thought, so instead they use taxpayer money to give it to the Funds and that money will never be touched. Its to be spent by the Funds. It has no impact on employers rights or not, its just a question of whether or not an employer does withdrawal. We are arguing, at minimum, involuntarily that it should count which is what the statute really mandates.

Two last points and then I will sit down. I heard, I think this is the Central States lawyer make the comment, that the PBGC regulation on smoothing isn't supposed to be one size fits all. That is exactly the problem with excluding SFA. It is one size fits all and it just doesn't fit.

Last point, the PBGC counsel said they don't want to change the wording of the statute, but also admitted it is a plan asset. The statute says plan assets go into the formula for UVB's. If you accept their position, they are

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changing the statute.
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               Unless Your Honor has any further questions, I
    will sit down.
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               THE COURT: Nothing further. Thank you very much.
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               MR. WINSTON: Thank you, Your Honor.
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               THE COURT: Okay. I have heard a lot and I have
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   understood a lot of it. I have got some thinking to do.
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               Is there anyone else who would like to be heard
   while we are here on this topic today?
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               MR. BERLINER: Your Honor, could I make a couple
   points?
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               THE COURT: Mr. Berliner, yes.
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               MR. BERLINER: Thank you. Brad Berliner for the
   record.
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               Your Honor, I want to touch upon a couple issues
   briefly. Mr. Slade was talking about 1399(c)(4) and (c)(5)
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    and we were connecting that or he was connecting that to 1381
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   and saying that it would override 1381. I just want to remind
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    the Court that 1381, when it talks about the 20-year
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    limitation on payments, provides to the extent applicable.
    So, there is -- excuse me, it says to the extent necessary.
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               THE COURT: Right. I understand that. We have
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    this question of like what is the cart and what is the horse
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    that I have to figure out.
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               MR. BERLINER: But even if it -- I don't believe
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there is a chicken and egg or cart and horse scenario because it acknowledges in 1381 that it applies only to the extent necessary. So, it doesn't automatically apply and 1381 says specifically that.

THE COURT: Okay.

MR. BERLINER: The other point I wanted to make in response to what Mr. Winston just said is he talked about how some funds, you know, are going to be fully funded by 2051, maybe other plans are not going to be as well funded. I think that really gets to the essence of the intelligence behind the PBGC's phase in as opposed to an exclusionary rule because the phase in operates to phase in portions of the SFA year by year to reflect how that money is being spent. Thus, an exclusionary blanket rule of 15 years or five years or even a phase in that applied over a definitive number of years without taking account how the SFA is actually being spent would be illogical.

With respect to the receivable condition the only couple points I will note are points that we noted in our brief. First thing is the money is not paid immediately. So, the PBGC has up to a year to pay it. That means even after an application for SFA has been granted, the pension fund does not have that money to be able to pay any of the benefits the money is to be used for or any of the plan expenses.

So, to begin phasing it in a year before that money could even be put to the use that its intended for by Congress and limited to by Congress --

THE COURT: Well, you have other assets that are liquid, right. We count them.

MR. BERLINER: Well, Your Honor, the key is that several of these plans, including Central States, were destined to become insolvent in the very near future. So, that is not necessarily true that these plans could rely upon other assets. That is --

asked my question poorly. It's a receivable, right, you don't have the money but you have got, essentially, a promise to pay. You have other assets — so, therefore, because it's a receivable that you haven't collected yet, just as a matter of ordinary commercial sense hold aside the arguable authority to create different rules in this context, but in ordinary commercial sense you would treat a receivable as an asset, it would be true that you wouldn't have the cash, but that wouldn't mean in the ordinary sense we would treat your receivable as an asset that has value. To the point that I don't have the cash today lots of your other assets might be a liquid and not easily translatable into cash today, but that wouldn't mean that those aren't assets that have value.

MR. BERLINER: In the technical bookkeeping sense,

I think that is correct; however, in the real world of a pension plan having to pay benefits and having to pay cash in the form of plan expenses without that SFA the --

THE COURT: I understand.

MR. BERLINER: Okay. The last thing I want to get to here or touch upon is 1393 and in particular you were discussing with Mr. Slade whether a phase in or smoothing or anything of the sort can be considered a method. It's absolutely a method, its not an assumption, and its authorized by 1393. Not only that, and I will just reiterate, given the language we just saw in the last couple of months from the Supreme Court in the Loper Bright case, that Congress giving an agency broad authority to regulate in terms such as reasonable, you know, justifies the regulations set forth in this case and notwithstanding the PBGC's failure to specifically note their authority under 1393 doesn't mean that authority does not and did not exist when they enacted this regulation.

I think one of the problems with debtors' analysis to date is that they have assumed that there is only one way to calculate withdrawal liability, that there is only one method for valuing assets and that there is only one way to calculate the withdrawal liability. We know from 1393 that simply is not the case. And in this particular instance this is a very unusual instance, we haven't' seen it before,

numerous pension funds facing imminent insolvency and Congress ordering the PBGC to make special financial payments that could be used for two and only two reasons. The conclusion to be drawn is that the words "related to" and "reasonable" signify Congress's understanding of both the complexity and urgency of the issue.

That is all I have. Thank you, Your Honor.

THE COURT: Thank you, Mr. Berliner.

Mr. Meehan, I confess that I'm hitting diminishing marginal returns. So, I encourage folks to be brief, but I do want to make sure everyone has a chance to say their peace.

MR. MEEHAN: Thank you, Your Honor. I expected that. I think I'm maybe 75 seconds and, again, Mr. Berliner, since we worked so cooperatively over the case, he has covered most of what I would say.

THE COURT: I won't begrudge you 75 seconds.

MR. MEEHAN: Perfect. Let's start now. I think we got into a little bit of a detour when people started getting back up because we're starting to talk about who has got money and who doesn't money, and Your Honor is focused on the statutory power. That is where we need to stay, but I do wat to note that under the statute that funds that cut benefits, and there are those funds in our group, are required to restore those benefits. That is where the money goes, first

and foremost. So, there is not a pot of cash sitting around here.

In Your Honor's hospital example, I would say that the essence is the moment before this statute these employers, well we will stick with Yellow, owed withdrawal liability. If the statute is interpreted as its gone now, in the debtors' reply they do talk about how the statute would be reasonable -- I mean, this regulation would be reasonable if it avoided money going into thin air. That is exactly what is happening here.

THE COURT: Okay.

MR. MEEHAN: The path to authority is the simple one. Mr. Berliner did touch on it, but its 1302(b)(3) is the generic power to effectuate the purpose of the statute.

1393(a)(2) does talk about assumptions and methods. The statute, in terms of computing the unfunded vested benefits doesn't say unforfeitable benefits minus assets value.

So, an assumption, a method that goes to value and if what happens here, and I am within a few seconds and I promise done, Judge, is the money goes effectively as a passthrough through the Fund to negate the withdrawal liability we're violating 1432(1) which limits the use of the money for benefits and expenses. Withdrawal liability is an obligation of Yellow, it's not a benefit or expense.

Thank you.

THE COURT: Thank you, Mr. Meehan.

Mr. Slade, anything further on your end? You are entitled to the last word.

MR. SLADE: This is a fact that I thought was interesting that Mr. Berliner cited the potential short delay between PBGC approval of a payment and the receipt by the Fund. PBGC pays interest for that period.

That is all. Your Honor, thank you so much for your time.

THE COURT: All right. So let me say thank you to all. This is extremely helpful. I hope its clear that I'm struggling and really doing my best to get it right. I have got more work to do, but the professionalism of this presentation and the skill is not unnoticed and very much appreciated. So, you all -- I can't tell you, you have made my job easy, but you have made it easier than it would have been in the absence of your very hard and very good work. So, you have my thanks for that.

I am going to take this under advisement. If you thought I was going to rule right now I'm sorry to disappoint all of you. I am going to go back and try to get you something as promptly as reasonably possible while balancing the need for speed with the need to be comprehensible and maybe correct.

So, with that and my thanks to all of you, we are

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adjourned. Thank you.
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           (Proceedings concluded at 2:59 p.m.)
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1	CERTIFICATION
2	We certify that the foregoing is a correct
3	transcript from the electronic sound recording of the
4	proceedings in the above-entitled matter to the best of our
5	knowledge and ability.
6	
7	/s/ Tracey J. Williams August 7, 2024
8	Tracey J. Williams, CET-914
9	Certified Court Transcriptionist
10	For Reliable
11	
12	/s/ Mary Zajaczkowski August 7, 2024
13	Mary Zajaczkowski, CET-531
14	Certified Court Transcriptionist
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